

VIRTUAL UNIVERSITY OF PAKISTAN

A Good Education is a Foundation For a Better Future

CORRECT ANSWER SOLVED BY HADI
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TEAM HADI(VU LAHORE)

MID TERM PAST PAPER

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WARNING: Team HADI is not responsible for any mistake or wrong answer. All students reading and using this document may check and confirm the answers at their own.



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Best of luck!



Question # 2 of 30 (Start time: 05:10:31 PM, 26 December 2020)

Total Marks: 1

Mr. Fahad's one day salary was deducted because of his uninformed leave, as he was already warned about this behavior. It is an example of which method of shaping behaviors?

Select the correct option

☐	Reinforcement
☐	Positive Reinforcement
☒	Punishment
☐	Negative Reinforcement

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Question # 3 of 30 (Start time: 05:12:21 PM, 26 December 2020)

Total Marks: 1

The rational decision-making approach assumes decision makers:

Select the correct option

☐	Are objective	
☐	Are systematic in their approach to decisions	
☐	Have complete information	
☒	Possess all of the above	

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Question # 5 of 30 (Start time: 05:15:02 PM, 26 December 2020)

Total Marks: 1

Decrease in tenure can increase _____.

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Select the correct option



Innovation



Productivity



Creativity



Absenteeism

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Question # 7 of 30 (Start time: 05:16:16 PM, 26 December 2020)

Total Marks: 1

When we rank an individual's values in order of their _____, we obtain the person's value system.

Select the correct option

☒	Intensity	
☐	Content	
☐	Context	
☐	Social needs	

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Question # 13 of 30 (Start time: 05:21:02 PM, 26 December 2020)

Total Marks:

The everyday tasks of management that managers perform in their organizations include _____.

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Select the correct option

☐	Planning and creativity	
☒	Planning and leading	
☐	Publicity and creativity	
☐	Publicity and leading	

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Question # 14 of 30 (Start time: 05:22:36 PM, 26 December 2020)

Total Marks: 1

What is meant by the "Tenure" of an employee in an organization?

Select the correct option

☐	Length of experience	0
☐	Age of employee	0
☐	Length of service	0
☒	Length of experience and age of an employee	1

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Question # 17 of 30 (Start time: 05:26:29 PM, 26 December 2020)

Total Marks: 1

The ability of a person to work, understand and motivate other people individually and in group can be termed as:

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Select the correct option

☐	Conceptual skill
☒	Human skill
☐	Technical skill
☐	Analytical skill

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Question # 18 of 30 (Start time: 05:27:12 PM, 26 December 2020)

Total Marks: 1

Which of the following is NOT an important issue relating to goal-setting theory?

Select the correct option

☐	Goal specificity	
☒	Equity among co-workers	
☐	Feedback	
☐	Defining the goal	

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Question # 20 of 30 (Start time: 05:28:33 PM, 26 December 2020)

Total Marks: 1

Investigation of the impact that individuals, groups, and structure have on behavior within organizations is known as _____.

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Select the correct option

☐	Management	
☒	Organizational behavior	
☐	Sociology	
☐	Economics	

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Question # 22 of 30 (Start time: 05:30:08 PM, 26 December 2020)

Total Marks: 1

Sadaf has a low absenteeism rate. She takes responsibility for his health and has good health habits. She is likely to have a(an):

Select the correct option

☒	Internal locus of control	
☐	External locus of control	
☐	Core locus of control	
☐	High emotional stability level	

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Question # 23 of 30 (Start time: 05:31:26 PM, 26 December 2020)

Total Marks: 1

The degree to which the group members are attracted to each other and group has "we feeling" is known as:

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Select the correct option

☐	Group think	
☒	Cohesiveness	
☐	Group shift	
☐	None of given	

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Question # 26 of 30 (Start time: 05:34:42 PM, 26 December 2020)

Total Marks: 1

All are dimensions of Emotional Intelligence Except_____.

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Select the correct option:



Self management



Self awareness



Sympathy



Social Skills

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Question # 6 of 30 (Start time: 09:48:04 PM, 26 December 2020)

Total Marks: 1

An individual's propensity to overestimate the influence of internal factors and underestimate external factors while making judgments about the behavior of others refers to:

Select the correct option

☐	Self-serving bias
☒	Fundamental attribution error
☐	Selective perception
☐	Inconsistency

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Question # 7 of 30 (Start time: 09:48:35 PM, 26 December 2020)

Total Marks: 1

The study which enables us to learn about human beings, their activities and societies is known as

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Select the correct option

☐	Political Science	
☒	Sociology	
☐	Anthropology	
☐	Organizational Behavior	

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Question # 9 of 30 (Start time: 09:49:49 PM, 26 December 2020)

Total Marks: 1

Which of Hofstede's dimensions is the degree to which people in a country prefer structured to unstructured situations?

Select the correct option

☐	Collectivism	
☐	Power distance	
☐	Long-term orientation	
☒	Uncertainty avoidance	

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Question # 11 of 30 (Start time: 09:50:48 PM, 26 December 2020)

Total Marks: 1

Difficulty in expressing emotions by an individual and understanding other's emotions is termed as:

Select the correct option

☐	Anemia	0/1
☐	Thalassemia	0/1
☒	Alexithymia	1/1
☐	Myopia	0/1

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Question # 12 of 30 (Start time: 09:51:14 PM, 26 December 2020)

Total Marks: 1

In Maslow's hierarchy need theory, the sense of autonomy, achievement and recognition comes under which category of needs?

Select the correct option

☒	Self Esteem needs	
☐	Self Actualization needs	
☐	Physiological needs	
☐	Social needs	

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Question # 14 of 30 (Start time: 09:52:07 PM, 26 December 2020)

Total Marks: 1

Management Interpersonal roles are _____

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Select the correct option

☐	Figurehead	0
☐	Liaison	0
☐	Disseminator	0
☒	All of the given options	1

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Question # 16 of 30 (Start time: 09:53:55 PM, 26 December 2020)

Total Marks: 1

What trait does a decision maker need to have if they are to fully appraise a problem and even see problems that others are not aware of?

Select the correct option

☒	Creativity	1/1
☐	Conceptual style	1/1
☐	Intuition	1/1
☐	Individuality	1/1

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Question # 18 of 30 (Start time: 09:55:08 PM, 26 December 2020)

Total Marks: 1

A person or group with a direct interest, involvement, or investment in organization is called _____.

Select the correct option

☐	Shareholder
☒	Stakeholder
☐	Stockholder
☐	Patron

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Question # 25 of 30 (Start time: 09:59:50 PM, 26 December 2020)

Total Marks: 1

In Maslow's hierarchy need theory, the sense of self fulfillment and achieving one's potential comes under which class of needs?

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Select the correct option

☐	Self Esteem needs	
☒	Self Actualization needs	
☐	Physiological needs	
☐	Social needs	

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Question # 26 of 30 (Start time: 10:00:23 PM, 26 December 2020)

Total Marks:

Asma has composed a list of concerns along with her suggestions for improving conditions. Asma is dealing with her dissatisfaction through ____.

Select the correct option

☐	Exit
☒	Voice
☐	Loyalty
☐	Neglect

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Question # 29 of 30 (Start time: 10:02:00 PM, 26 December 2020)

Total Marks: 1

The basic and essential components of an organization are:

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Select the correct option

☐	Two
☐	Three
☒	Four
☐	Five

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Question # 30 of 30 (Start time: 10:02:33 PM, 26 December 2020)

Total Marks: 1

Which of the following fields has most helped us understand differences in fundamental values, attitudes, and behavior among people in different countries?

Select the correct option

☒	Anthropology	
☐	Psychology	
☐	Political science	
☐	Operations research	

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Question # 5 of 30 (Start time: 05:15:02 PM, 26 December 2020)

Total Marks: 1

Decrease in tenure can increase _____.

Select the correct option

☐	Innovation
☐	Productivity
☐	Creativity
☒	Absenteeism

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Question # 12 of 30 (Start time: 09:51:14 PM, 26 December 2020)

Total Marks: 1

In Maslow's hierarchy need theory, the sense of autonomy, achievement and recognition comes under which category of needs?

Select the correct option

☒	Self Esteem needs	
☐	Self Actualization needs	
☐	Physiological needs	
☐	Social needs	

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Question # 16 of 30 (Start time: 09:53:55 PM, 26 December 2020)

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Select the correct option

☒	Creativity
☐	Conceptual style
☐	Intuition
☐	Individuality

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Question # 25 of 30 (Start time: 09:59:50 PM, 26 December 2020)

Total Marks: 1

In Maslow's hierarchy need theory, the sense of self fulfillment and achieving one's potential comes under which class of needs?

Select the correct option

☐	Self Esteem needs	
☒	Self Actualization needs	
☐	Physiological needs	
☐	Social needs	

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