

VIRTUAL UNIVERSITY OF PAKISTAN

A Good Education is a Foundation For a Better Future

CORRECT ANSWER SOLVED BY HADI
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TEAM HADI(VU LAHORE)

MID TERM PAST PAPER

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WARNING: Team HADI is not responsible for any mistake or wrong answer. All students reading and using this document may check and confirm the answers at their own.



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Best of luck!



Question # 1 of 30 (Start time: 08:37:19 PM, 29 December 2020)

Total Marks: 1

What is the assumption of Theory Y of Douglas McGregor about humans?

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Select the correct option

☐	Negative
☒	Positive
☐	Neutral
☐	Indifferent

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Question # 2 of 30 (Start time: 08:39:00 PM, 29 December 2020)

Total Marks: 1

In which of the following years Herbert Simon got Nobel Prize?

Select the correct option

☐	1988
☒	1978
☐	1968
☐	1996

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Question # 3 of 30 (Start time: 08:39:28 PM, 29 December 2020)

Total Marks: 1

Which of the following is a distinct activity which requires investment and has beginning and end?

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Select the correct option

☒	Project
☐	Planning
☐	Program
☐	Policy

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Question # 4 of 30 (Start time: 08:40:33 PM, 29 December 2020)

Total Marks:

After the identification of a project, the next step is:

Select the correct option

☒	Project Study (feasibility)	
☐	Project Preparation	
☐	Project Approval	
☐	Project Implementation	

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Question # 5 of 30 (Start time: 08:42:00 PM, 29 December 2020)

Total Marks: 1

According to Civil Servant Act 1973, what does "Civil" mean?

Select the correct option

☐	Government	
☒	Public	
☐	Army	
☐	Judiciary	

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Question # 6 of 30 (Start time: 08:43:18 PM, 29 December 2020)

Total Marks: 1

The length of plan such as "short term" or "long term" actually refers to the:

Select the correct option

☐	Time horizon	
☐	Commitment principle	
☒	Coordination of plans	
☐	Delegation of authority	

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Question # 7 of 30 (Start time: 08:44:30 PM, 29 December 2020)

Total Marks: 1

Which among the following mentioned works under provincial government?

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Select the correct option

☐	Ministry
☐	Division
☐	Department
☒	All of the mentioned

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Question # 9 of 30 (Start time: 08:47:20 PM, 29 December 2020)

Total Marks: 1

Which of the following statements best defines the term 'Pervasiveness of Plan'?

Select the correct option

- | | | |
|----------------------------------|---|--|
| ☐ | Existence of plan at top level of the organization | |
| ☐ | Existence of plan at lower level of the organization | |
| ☒ | Existence of plan at all levels of the organization | |
| ☐ | Existence of plan at middle level of the organization | |

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Question # 22 of 30 (Start time: 09:03:45 PM, 29 December 2020)

Total Marks: 1

The promotion in civil services of Pakistan is purely made on which of the following factors?

Select the correct option

☐	Experience & Qualification	
☐	Personal Relations & Experience	
☐	Merit & Skills	
☒	Merit & Performance	

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Question # 16 of 30 (Start time: 08:54:53 PM, 29 December 2020)

Total Marks: 1

The response of audience to a message or activity is termed as:

Select the correct option

☐	Process	
☐	System	
☐	Method	
☒	Feedback	

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Question # 14 of 30 (Start time: 08:52:19 PM, 29 December 2020)

Total Marks: 1

In a department an employee has been assigned task of typing. Another employee is responsible for correspondence only. Still another is responsible for the networking and security of the computer system of the department. We will characterize this as

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Select the correct option

☐	Impersonality	
☒	Division of labour	
☐	Authority	
☐	Efficiency	

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Question # 30 of 30 (Start time: 09:11:06 PM, 29 December 2020)

Total Marks: 1

The pay and service commission was appointed by the government of Pakistan in:

Select the correct option

☒	1962
☐	1965
☐	1953
☐	1955

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Question # 13 of 30 (Start time: 08:51:38 PM, 29 December 2020)

Total Marks: 1

Before the Administrative Reforms (1973), total group in Civil Service were:

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Select the correct option

☐	15
☐	10
☐	12
☒	13

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Question # 17 of 30 (Start time: 08:56:37 PM, 29 December 2020)

Total Marks: 1

Which among the following mentioned acts ensured that no officer can be dismissed until heard in his/her defense and right of appeal?

Select the correct option

☒	Government of India Act 1935	11
☐	Indian Civil Service Act 1861	11
☐	Government of India Act 1853	
☐	None of the mentioned	

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Question # 27 of 30 (Start time: 09:09:06 PM, 29 December 2020)

Total Marks: 1

NEC stands for:

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Select the correct option

☐	Non Essential Commodities	
☐	National Energy Commission	
☐	National Electronic Corporation	
☒	National Economic Council	

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Question # 20 of 30 (Start time: 09:00:45 PM, 29 December 2020)

Total Marks: 1

The government is trying to ensure 100% enrollment in schools at primary level. This is an act of.

Select the correct option

☐	Public interest	
☐	Public debt	
☐	Foreign aid	
☒	All of the given options	

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Question # 18 of 30 (Start time: 08:57:50 PM, 29 December 2020)

Total Marks:

Who among the following presented the idea of "Value free" science of management?

Select the correct option

- | | |
|----------------------------------|-----------------|
| ☒ | W. F Willoughby |
| ☐ | Max Weber |
| ☐ | Henri Fayol |
| ☐ | Henry L. Gantt |

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Question # 10 of 30 (Start time: 08:48:20 PM, 29 December 2020)

Total Marks: 1

"D" of "POSDCORB" stands for:

Select the correct option

☐	Displaying
☒	Directing
☐	Demanding
☐	Disclosing

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Question # 11 of 30 (Start time: 08:49:34 PM, 29 December 2020)

Total Marks: 1

To receive order from one superior is called:

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Select the correct option

☐	Politics
☐	Centralization
☐	Division of work
☒	Unity of command

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Question # 29 of 30 (Start time: 09:10:30 PM, 29 December 2020)

Total Marks: 1

Who is the administrative head of the ministry?

Select the correct option

☐	Minister
☐	Advisor
☐	Counselor
☒	Secretary

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