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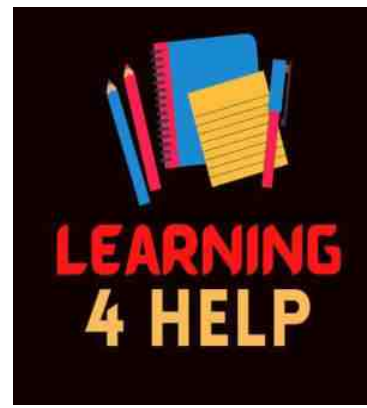
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Attributions which protect the self-esteem or present a positive self-image are in the category of which bias?

Select the correct option

- ☐ Cognitive dissonance bias
- ☐ Perceptual bias
- ☐ Correspondence bias
- ☒ Self-serving biases

Zarar is highly committed and has an attachment to the organization where he works. He feels he is a true member of the company. He is demonstrating _____.

Select the correct option

- ☐ Job satisfaction
- ☐ Job identification
- ☐ Organizational citizenship
- ☒ Organizational commitment

Question # 4 of 10 (Start time: 11:36:43 PM, 12 July 2023) Total Marks: 1

Which of the following stage of Perceptual Process Model involves noticing some of the information available to the person and filtering out the rest?

Select the correct option

- ☐ Organization
- ☐ Judgment
- ☒ Selective attention
- ☐ Interpretation

In XYZ Company, whenever top executives were scheduled to visit, the plant management would clean up the offices and wash the windows. It went for years and as a result, the employees would turn on their best behavior and look proper whenever the windows were cleaned. It is an example of:

Select the correct option

- ☐ Operant conditioning
- ☐ Social learning
- ☒ Classical conditioning
- ☐ Reinforcement theory

Click to Save Answer & Move to Next Question

Question # 2 of 10 (Start time: 11:34:13 PM, 12 July 2023) Total Marks: 1

Robert Katz identified three essential management skills. Which one of the following is not a management skill identified by Robert?

Select the correct option

- ☒ Analytical
- ☐ Human
- ☐ Technical
- ☐ Conceptual

Question # 1 of 10 (Start time: 11:32:50 PM, 12 July 2023) Total Marks: 1

Increase in tenure increases _____.

Select the correct option

- ☐ Absenteeism
- ☒ Job productivity
- ☐ Dissatisfaction
- ☐ Job Turnover

In an organizational setup, _____ is a measure of performance in terms of efficiency and effectiveness.

Select the correct option

- ☐ Employee motivation
- ☒ Employee productivity
- ☐ Organizational citizenship
- ☐ Organizational behavior

In an organizational setup, _____ is a measure of performance in terms of efficiency and effectiveness.

Select the correct option

- ☐ Employee motivation
- ☒ Employee productivity
- ☐ Organizational citizenship
- ☐ Organizational behavior

Question # 9 of 10 (Start time: 11:26:17 PM, 12 July 2023) Total Marks: 1

Which one of the following is not the source of values for an individual?

Select the correct option

- ☐ Teachers
- ☐ Parents
- ☐ Friends
- ☒ Machines

Organizational Behavior focuses upon ALL of the following primary determinants of behavior EXCEPT:

Select the correct option

- ☐ Structures
- ☐ Groups
- ☒ Job Satisfaction
- ☐ Individuals

Which of the following statements is TRUE about collectivist cultures?

Select the correct option

- ☐ Tasks are more important than relationships
- ☐ It is important to stand out in the crowd
- ☐ Promotion is based on skills and rules
- ☒ It is important to fit in with the group

Job satisfaction can be best described as:

Select the correct option

- ☐ Employee's loyalty with an organization and its goals
- ☒ Employee's involvement and satisfaction with, and enthusiasm for the work
- ☐ Employee's belief to affect their work environment and competence
- ☐ Employee's positive feeling about his/her job

Question # 5 of 10 (Start time: 11:23:08 PM, 12 July 2023) Total Marks: 1

"Compassionate behavior" refers to which of the following work value?

Select the correct option

- ☐ Honesty
- ☐ Achievement
- ☒ Concern for others
- ☐ Fairness

Question # 5 of 10 (Start time: 11:23:08 PM, 12 July 2023) Total Marks: 1

"Compassionate behavior" refers to which of the following work value?

Select the correct option

- ☐ Honesty
- ☐ Achievement
- ☒ Concern for others
- ☐ Fairness

Which one of the following can be associated with modern-day managers as compared to past managers:

Select the correct option

- ☐ They have narrow specialties
- ☒ They are multicultural and multilingual
- ☐ They give orders
- ☐ They value time, effort and rank

Question # 3 of 10 (Start time: 11:21:13 PM, 12 July 2023) Total Marks: 1

Which of the following is an important moderator of the satisfaction-turnover relationship?

Select the correct option

- ☒ Employee's level of performance
- ☐ Employee's values and attitudes
- ☐ Management style
- ☐ Organization's culture

Question # 2 of 10 (Start time: 11:20:40 PM, 12 July 2023) Total Marks: 1

The tendency to be sociable, outspoken and friendly is known as:

Select the correct option

- ☐ Openness to Experience
- ☐ Self Monitoring
- ☐ Introversion
- ☒ Extroversion

Question # 3 of 10 (Start time: 11:20:40 PM, 12 July 2023) Total Marks: 1

In the formula for Behavior i.e. $B = f(P, E)$, "P" stands for:

Select the correct option

- ☒ The Personality
- ☐ The Perfection
- ☐ The Person
- ☐ The Perception

In East, people like to work in groups and teams to achieve goals. It can be termed as which of the following cross cultural values:

Select the correct option

- ☐ Individualism
- ☐ Power Distance
- ☒ Collectivism
- ☐ Quantity of Life

Which of the following has been termed as Instrumental value in Milton Rokeach's value survey?

Select the correct option

- ☐ Salvation
- ☐ Wisdom
- ☐ Social recognition
- ☒ Self Control

Question # 9 of 10 (Start time: 11:13:52 PM, 12 July 2023) Total Marks: 1

When we rank an individual's values in order of their _____, we obtain the person's value system.

Select the correct option

- ☒ Intensity
- ☐ Context
- ☐ Content
- ☐ Social needs

Question # 8 of 10 (Start time: 11:12:11 PM, 12 July 2023) Total Marks: 1

Which of the following statements is NOT true about the difference between men and women when it comes to emotional reactions?

Select the correct option

- ☐ Women express emotions more intensely
- ☐ Women show greater emotional expression
- ☒ Men express emotions more intensely
- ☐ Men express anger more frequently

Saddaf has a low absenteeism rate. She takes responsibility for his health and has good health habits. She is likely to have a(an):

Select the correct option

- ☒ Internal locus of control
- ☐ External locus of control
- ☐ Core locus of control
- ☐ High emotional stability level

Long term orientation is characterized by:

Select the correct option

- ☒ Look to the future, value thrift and persistence
- ☐ None of the given
- ☐ Emphasizing present and accepting change readily
- ☐ Emphasize on present, persistence and tradition

Question # 5 of 10 (Start time: 11:10:02 PM, 12 July 2023) Total Marks: 1

Which of the following approach evaluates the organization's ability to secure, manage, control scarce and valued skilled and resources?

Select the correct option

- ☐ The Technical Approach
- ☐ The Internal System Approach
- ☒ The External System Approach
- ☐ The management Approach

Question # 6 of 10 (Start time: 11:10:02 PM, 12 July 2023) Total Marks: 1

All of the given roles are included in "Decisional roles" EXCEPT:

Select the correct option

- ☐ Entrepreneur
- ☐ Negotiator
- ☐ Resource allocator
- ☒ Disseminator

_____ is the ability to understand and manage one's own feelings and sentiments and the feelings and sentiments of others.

Select the correct option

☐	Mental ability
☐	Intellectual ability
☒	Emotional intelligence
☐	Physical ability

Question # 2 of 10 (Start time: 11:08:13 PM, 12 July 2023) Total Marks: 1

Which of the following country ranks highest in long-term orientation?

Select the correct option

☒	China
☐	Russia
☐	Bangladesh
☐	Afghanistan

Question # 1 of 10 (Start time: 11:07:25 PM, 12 July 2023) Total Marks: 1

Sadia is normally a very calm and composed manager, but the other day she sounded very visibly upset as evidenced by her raised voice on the telephone. Her staff heard it, and was trying to figure out what caused her to be upset. This is an example of:

Select the correct option

- ☐ Halo Effect
- ☐ Stereotyping
- ☒ Contrast effects
- ☐ Projection

Question # 10 of 10 (Start time: 11:04:49 PM, 12 July 2023) Total Marks: 1

According to Mintzberg, when a manager searches the organization's environment for opportunities and initiates projects to bring about change, the manager is acting in which role?

Select the correct option

- ☐ Resource allocator
- ☐ Monitor
- ☐ Negotiator
- ☒ Entrepreneur

Question # 9 of 10 (Start time: 11:04:11 PM, 12 July 2023) Total Marks: 1

Investigation of the impact that individuals, groups, and structure have on behavior within organizations is known as _____.

Select the correct option

☒	Organizational behavior
☐	Management
☐	Sociology
☐	Economics

Question # 9 of 10 (Start time: 11:04:11 PM, 12 July 2023) Total Marks: 1

Investigation of the impact that individuals, groups, and structure have on behavior within organizations is known as _____.

Select the correct option

☒	Organizational behavior
☐	Management
☐	Sociology
☐	Economics

Question # 8 of 10 (Start time: 11:02:24 PM, 12 July 2023) Total Marks: 1

Which one of the following would NOT be considered as human skill in Katz's structure?

Select the correct option

- ☐ Communicating
- ☒ Decision making
- ☐ Listening to others
- ☐ Working as part of a team

Question # 7 of 10 (Start time: 11:01:20 PM, 12 July 2023) Total Marks: 1

Which one of the following countries ranks highest on Individualism?

Select the correct option

- ☐ Australia
- ☐ South Africa
- ☒ United States of America
- ☐ Great Britain

Mr. Hamid works in pet-shop. He is effectively committed to the company because of his involvement and emotional attachment with animals. This exemplifies which of the following dimensions to organizational commitment?

Select the correct option

- ☐ Normative commitment
- ☒ Affective commitment
- ☐ None of the Given
- ☐ Continuance commitment

Question # 5 of 10 (Start time: 10:59:12 PM, 12 July 2023) Total Marks: 1

_____ includes looking at relationships, attempting to attribute cause and effects, and drawing conclusions based on systematic evidence.

Select the correct option

- ☐ Insight
- ☐ Workforce diversity
- ☐ Empowerment
- ☒ Systematic study

Question # 4 of 10 (Start time: 10:58:15 PM, 12 July 2023) Total Marks: 1

Researches indicate that great salespersons are usually:

Select the correct option

- ☐ Reactive
- ☐ Type Bs
- ☒ Type As
- ☐ Introverts

Question # 3 of 10 (Start time: 10:56:42 PM, 12 July 2023) Total Marks: 1

What an individual of the society thinks, understands, and provide reasons to great extent is controlled by his/her_____.

Select the correct option

- ☒ Reasoning
- ☐ Concrete thinking
- ☐ Concepts
- ☐ Language

Question # 2 of 10 (Start time: 10:55:32 PM, 12 July 2023) Total Marks: 1

All of the following statements are true regarding men and emotions EXCEPT;

Select the correct option

- ☐ They are good at reading other's emotions
- ☐ They believe that expressing emotions is incongruent to their image
- ☐ They are uncomfortable in expressing emotions
- ☒ They have less need to seek social approval by showing positive emotions

Which of the following is the most likely outcome of avoiding a conflict?

Select the correct option

- ☐ I win – You lose
- ☐ Issue will be resurfaced in another show
- ☒ I win – You win
- ☐ Resentment will be build

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Question # 7 of 10 (Start time: 10:47:00 PM, 02 February 2023) Total Marks: 1

What role HRM can play for organization's betterment?

Select the correct option

- ☒ Recruiting best pool of candidates
- ☐ Hiring the wrong person for the job
- ☐ All of the given
- ☐ Experiencing high turnover

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Question # 8 of 10 (Start time: 10:47:00 PM, 02 February 2023) Total Marks: 1

Which of the following is NOT a step in Kurt Lewin's three-step model for change?

Select the correct option

- ☐ Unfreezing
- ☒ Process evaluation
- ☐ Movement
- ☐ Freezing

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All of the following are the characteristics common to all organizations EXCEPT:

Select the correct option

- ☐ Division of labor
- ☐ Hierarchy of authority
- ☐ Coordination of efforts
- ☒ Workplace Size

Question # 1 of 10 (Start time: 10:43:52 PM, 02 February 2023) Total Marks: 1

Which of the following is most likely to result from a strong organizational culture?

Select the correct option

- ☐ High absenteeism
- ☒ Low employee turnover
- ☐ High employee turnover
- ☐ Low employee satisfaction

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Performance evaluations are used to _____.

Select the correct option

- ☒ Validate task completion by employees.
- ☐ Define departmental structure
- ☐ Promote organizational products
- ☐ Improve group cohesiveness

If you have a narrow span of control, you have a(n) _____ organization structure.

Select the correct option

- ☐ Short
- ☐ Matrix
- ☐ Efficient
- ☒ Tall

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Which of the following statement defines individual-organizational fit?

Select the correct option

- ☐ None of the given
- ☐ A stage when new employee adjusts to job workgroup and organization
- ☐ Employee has high work proficiency with strong educational background
- ☒ Attitudes and behaviors of employee or applicant are compatible to organization

All are true Except:

Select the correct option

- ☐ North Americans treat deadlines as very important.
- ☐ Russians tend to ignore deadlines.
- ☒ Japanese take no period of silence in half an hour meeting.
- ☐ Arabs try to persuade by appealing to emotions.

Question # 10 of 10 (Start time: 09:56:15 PM, 02 February 2023) Total Marks: 1

All of the following are the possible outcomes of negotiation EXCEPT:

Select the correct option

- ☐ Win-Win
- ☒ Closure
- ☐ Lose-Lose
- ☐ Win-Lose

Question # 9 of 10 (Start time: 09:55:53 PM, 02 February 2023) Total Marks: 1

The number of subordinates that a manager can effectively and efficiently direct is known as:

Select the correct option

- ☒ Span of control
- ☐ Chain of command
- ☐ Authority
- ☐ Work specialization

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Question # 8 of 10 (Start time: 09:55:26 PM, 02 February 2023) **Total Marks: 1**

The ultimate source of an organization's culture is :

Select the correct option

- ☒ The organization's founders
- ☐ The belief systems of it employees
- ☐ Middle management of the organization
- ☐ The country in which organization operates

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Question # 7 of 10 (Start time: 09:53:52 PM, 02 February 2023) **Total Marks: 1**

Which of the following statements describe the "Dominant Culture" in any organization?

Select the correct option

- ☒ A culture in which core values are widely shared and intensively held.
- ☐ A culture that typically defined by department designation and geographical separation.
- ☐ All of the given
- ☐ A culture that expresses the core values that are shared by a majority of members.

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Question # 6 of 10 (Start time: 09:53:32 PM, 02 February 2023) Total Marks: 1

A reduction in the rank, status, or position of an employee is known as:

Select the correct option

- ☐ Attrition
- ☒ Demotion
- ☐ Layoff
- ☐ Firing

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Question # 5 of 10 (Start time: 09:53:12 PM, 02 February 2023) Total Marks: 1

The number of subordinates a manager can effectively and efficiently direct in an organization is known as:

Select the correct option

- ☐ Chain of Command
- ☐ Unity of Command
- ☒ Span of Control
- ☐ Authority

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Question # 10 of 10 (Start time: 08:49:59 PM, 02 February 2023) Total Marks: 1

Assigning someone the role of critic refers to which of the following term?

Select the correct option

- ☒ Devil advocate
- ☐ Focus group
- ☐ Arbitrator
- ☐ Mediator

Question # 9 of 10 (Start time: 08:49:15 PM, 02 February 2023) Total Marks: 1

The basis by which jobs are grouped together is termed _____.

Select the correct option

- ☐ Specialization
- ☐ Bureaucracy
- ☒ Departmentalization
- ☐ Centralization

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Question # 8 of 10 (Start time: 08:47:30 PM, 02 February 2023) Total Marks: 1

In which of the following work scheduling option two individuals work part-time to complete the work of one person in a single full-time job?

Select the correct option

- ☐ Flextime
- ☐ None of the given
- ☒ Job Sharing
- ☐ Telecommuting

Mr. Ali "Manager IT", threatened the resistors that if they don't own the change, they will be transferred and their promotions will be stopped. Which tactic for overcoming resistance to change is used here?

Select the correct option

- ☐ Cooperation
- ☒ Coercion
- ☐ Education
- ☐ Manipulation

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Question # 4 of 10 (Start time: 08:44:03 PM, 02 February 2023) Total Marks: 1

If a job is highly formalized, it would NOT include which of the following?

Select the correct option

- ☒ High employee job discretion
- ☐ A large number of organizational rules
- ☐ Explicit job description
- ☐ A consistent and uniform output

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Question # 3 of 10 (Start time: 08:43:29 PM, 02 February 2023) Total Marks: 1

HRM impacts employees in which of the following manner?

Select the correct option

- ☐ Making them satisfy with the job and organization
- ☐ Addressing their safety and health issues
- ☐ Ensuring fair treatment with them
- ☒ All of the given

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A form of negotiation that seeks one or more verdicts, that can create a win/win solution is_____

Select the correct option

- ☐ None of above
- ☐ Arbitration
- ☐ Distributive Bargaining
- ☒ Integrative Bargaining

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Question # 1 of 10 (Start time: 08:41:50 PM, 02 February 2023) Total Marks: 1

Which of the following departmentalization achieves economies of scale by placing people with common skills and orientations into common units?

Select the correct option

- ☐ Process
- ☐ Product
- ☐ Geographic
- ☒ Functional

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Question # 10 of 10 (Start time: 06:27:30 PM, 02 February 2023)

Comparing and aligning organization's requirements to the skills and abilities of its employees are performed through:

You have spent 152 seconds on this question.
Your answer is not saved.
Press OK to view next question.

Total Marks: 1

Select the correct option

- ☐ Quality Management
- ☐ Management Information System
- ☐ Human Resource Management
- ☐ Performance Management

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Question # 10 of 10 (Start time: 06:27:30 PM, 02 February 2023)

Comparing and aligning organization's requirements to the skills and abilities of its employees are performed through:

Total Marks: 1

Select the correct option

- ☐ Quality Management
- ☐ Management Information System
- ☐ Human Resource Management
- ☐ Performance Management

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Question # 8 of 10 (Start time: 06:26:13 PM, 02 February 2023) Total Marks: 1

The organizational model that is characterized by having high specialization, high formalization and centralization is referred as:

Select the correct option

- ☐ The Matrix model
- ☐ The Functional model
- ☒ The mechanistic model
- ☐ The Organic model

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Question # 7 of 10 (Start time: 06:25:25 PM, 02 February 2023) Total Marks: 1

Which one of the following is consistent with a simple structure?

Select the correct option

- ☒ High centralization
- ☐ Standardization
- ☐ High employee discretion
- ☐ Bureaucracy

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Question # 6 of 10 (Start time: 06:24:37 PM, 02 February 2023) Total Marks: 1

Which type of conflict will you experience among the multiple roles in your life, like role of a father and a manager?

Select the correct option

- ☐ Intrarole Conflict
- ☐ Interpersonal Conflict
- ☒ Interrole Conflict
- ☐ Intergroup Conflict

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Question # 5 of 10 (Start time: 06:22:56 PM, 02 February 2023) Total Marks: 1

Overcoming resistance to change by involving the people who oppose the change in the change process and decision making refers to:

Select the correct option

- ☒ Participation
- ☐ Manipulation
- ☐ Cooperation
- ☐ Coercion

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Question # 4 of 10 (Start time: 06:21:31 PM, 02 February 2023) Total Marks: 1

Mr. Shoaib has been moved from the position of "Manager Administration" to "Manager Finance". Both positions are in similar salary range and same level in organizational hierarchy.
It is an example of which of the following type of career paths:

Select the correct option

- ☒ Lateral skill path
- ☐ Network career path
- ☐ Dual career path
- ☐ Traditional career path

Adil wants to get credit from the bank but bank can not approve credit to him because of past slow pay record. The bank manager and Adil meet and agree on a win-win solution that meets the need of both parties by involving a guarantee that will ensure payment if not made with in prescribed period. This is an example of

Select the correct option

- ☐ Compromising intention
- ☐ Distributive negotiation
- ☐ Accommodating intention
- ☒ Integrative negotiation

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Question # 2 of 10 (Start time: 06:19:10 PM, 02 February 2023) **Total Marks: 1**

_____ is a career path type, in which technical specialists and professionals are hired and allowed to contribute their expertise to the company without having any managerial ambitions.

Select the correct option

- ☒ Dual career path
- ☐ Lateral skill path
- ☐ Traditional career path
- ☐ Network career path

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Question # 1 of 10 (Start time: 06:17:50 PM, 02 February 2023) **Total Marks: 1**

A process that collects and illustrates aspects of job and identifies the skills required to perform the job is:

Select the correct option

- ☐ Job Design
- ☐ Job Evaluation
- ☐ Job Description
- ☒ Job Analysis

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Question # 9 of 10 (Start time: 06:09:21 PM, 02 February 2023) Total Marks: 1

Which of the following statement is true in case of high centralization?

Select the correct option

- ☐ New employees have a great deal of legitimate authority
- ☒ Lower level managers merely carry out directions
- ☐ The corporate headquarter is located centrally to branch offices
- ☐ Action can be taken more quickly to solve problems

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Question # 8 of 10 (Start time: 06:08:20 PM, 02 February 2023) Total Marks: 1

A stage in negotiation process where both parties undoubtedly need to make concession is -----

Select the correct option

- ☒ Bargaining and problem solving
- ☐ Preparation and planning
- ☐ Clarification and justification
- ☐ Closure and implementation

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The degree to which jobs are standardized within an organization is referred as:

Select the correct option

- ☐ Specialization
- ☐ Decentralization
- ☐ Centralization
- ☒ Formalization

Question # 10 of 10 (Start time: 04:49:10 PM, 02 February 2023) Total Marks: 1

Which of the following structure suits to those organizations who adopt Innovation strategy?

Select the correct option

- ☒ Organic Structure
- ☐ Mechanistic and Organic Mix
- ☐ Mechanistic Structure
- ☐ None of given

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Career-impacted life stage in which employee is maintaining the earned career gains, well settled, got enough experience and enough understanding of organization and business conducted in it is known as:

Select the correct option

- ☐ Exploration stage
- ☐ None of the given
- ☒ Maintenance stage
- ☐ Growth stage

Question # 8 of 10 (Start time: 04:47:36 PM, 02 February 2023) Total Marks: 1

The power based on someone's high level of knowledge and/or specialized skills is known as:

Select the correct option

- ☐ Coercive power
- ☒ Expert power
- ☐ Legitimate power
- ☐ Referent power

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Which of the following is NOT related with Job Enlargement?

Select the correct option

- ☐ Both vertical and horizontal
- ☐ All of the mentioned
- ☐ Horizontal expansion
- ☒ Vertical expansion

By keeping the span of control to 5 or 6 employees, which of the following is an advantage?

Select the correct option

- ☐ Decision making is slowed down
- ☐ It is expensive and complicated
- ☐ Vertical communication is more complex
- ☒ Upper management is more available and in-touch

Question # 5 of 10 (Start time: 04:43:43 PM, 02 February 2023)

Total Marks: 1

A document that describes the duties and responsibilities of a job, reporting relationship, tools and techniques adopted is known as:

Select the correct option

- ☐ Job Analysis
- ☐ Job Specification
- ☒ Job Description
- ☐ Job Summary

Zahid is undergoing a great deal of stress at his job. Zahid performs several duties during the course of a day and finds that the accomplishment of one duty directly competes or interferes with the successful accomplishment of another duty. It can be said that Zahid is most probably experiencing:

Select the correct option

- ☐ Role ambiguity
- ☐ Personal conflict
- ☐ Relationship conflict
- ☒ Role conflict

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Question # 3 of 10 (Start time: 04:40:22 PM, 02 February 2023) Total Marks: 1

Performance evaluations are used as a mechanism for all of the following EXCEPT _____

Select the correct option

- ☒ Compensating employee performance
- ☐ Defining job specifications
- ☐ Initiating corporate social responsibility
- ☐ Identifying training and development needs

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Question # 2 of 10 (Start time: 04:39:56 PM, 02 February 2023) Total Marks: 1

Emotional involvement in a conflict that creates anxiety, tension, and frustration or hostility is _____

Select the correct option

- ☒ Felt conflict
- ☐ Relationship conflict
- ☐ Perceived conflict
- ☐ None of above

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Question # 10 of 10 (Start time: 05:55:09 PM, 02 February 2023) Total Marks: 1

All of the following are disadvantages of outsider change agent EXCEPT:

Select the correct option

- ☐ Inadequate understanding of organizational culture
- ☒ Offers more objective perspective
- ☐ Insufficient employee support
- ☐ Insufficient information regarding operating procedures

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Question # 11 of 10 (Start time: 05:55:09 PM, 02 February 2023) Total Marks: 1

The acts of employees like Playing online games, chatting, and use of official Internet for personal purpose during official hours is:

Select the correct option

- ☐ Social Loafing
- ☐ Social Facilitation
- ☐ Telecommuting
- ☒ Cyber Loafing

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Question # 8 of 10 (Start time: 05:52:52 PM, 02 February 2023) Total Marks: 1

Proctor & Gamble departmentalizes by Tide, Pampers, Charmin, and Pringles. This is an example of which of the following type of departmentalization?

Select the correct option

- ☐ Geography
- ☒ Product
- ☐ Interest
- ☐ Function

Question # 6 of 10 (Start time: 05:51:37 PM, 02 February 2023) Total Marks: 1

What does consensus refer to in attribution theory?

Select the correct option

- ☒ Different people respond the same way in the same situation
- ☐ There is general agreement about a perception
- ☐ All people behave precisely the same way in certain situations
- ☐ Different people perceive a situation in the same way

Question # 3 of 10 (Start time: 05:48:19 PM, 02 February 2023) Total Marks: 1

Total quality management and socio-technical theory are main instruments for _____ in organizations.

Select the correct option

- ☐ Evolutionary change
- ☐ Radical change
- ☒ Incremental change
- ☐ Revolutionary change

Question # 2 of 10 (Start time: 05:45:55 PM, 02 February 2023) Total Marks: 1

Which of the following is NOT a step in the negotiation?

Select the correct option

- ☐ Identify the problem
- ☐ Record the fact
- ☒ Evaluate personality traits
- ☐ Define the goal

The number of subordinates that a manager can effectively and efficiently direct is known as:

Select the correct option

- ☐ Work specialization
- ☒ Span of control
- ☐ Authority
- ☐ Chain of command

Question # 8 of 10 (Start time: 12:03:33 AM, 03 February 2023) Total Marks: 1

Which of the following is not an advantage of flextime?

Select the correct option

- ☒ Incur high cost to keep the organization running 24/7
- ☐ Reduce turnout rate and absenteeism
- ☐ Increase productivity and innovation
- ☐ Increased employee commitment with organization

Mr. Shoaib is newly appointed as "Manager HR". He has been given additional responsibility to act as catalyst and manage change activities in organization. Apart from "Manager HR", he is acting as:

Select the correct option

- ☐ Supervisor
- ☐ OD practitioner
- ☒ Change agent
- ☐ Strategic partner

Question # 6 of 10 (Start time: 12:00:26 AM, 03 February 2023) Total Marks: 1

A test that is a little imitation of a job, which used to evaluate the performance abilities of job candidates is _____

Select the correct option

- ☐ Integrity test
- ☒ Work sample test
- ☐ Personality test
- ☐ All of the given

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Question # 5 of 10 (Start time: 11:59:08 PM, 02 February 2023) Total Marks: 1

Which one of the following form is used to transmit culture to employees through repetitive sequence of activities, expressing and reinforcing the key organizational values?

Select the correct option

- ☐ Material Symbols
- ☐ Language
- ☐ Stories
- ☒ Rituals

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Question # 4 of 10 (Start time: 11:58:17 PM, 02 February 2023) Total Marks: 1

Whenever Ali faces any conflict with his class fellows, he always tries to satisfy his interests, regardless of its impact on other class mates. Which conflict handling style described above?

Select the correct option

- ☒ Competing
- ☐ Accommodating
- ☐ Avoiding
- ☐ Compromising

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