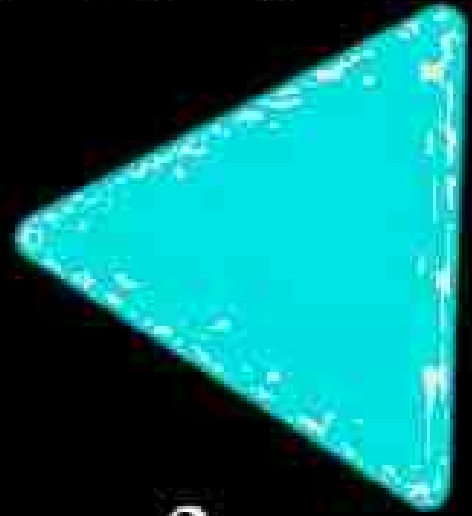


MGT 502 Quiz 3



Flourish
learning

afaqmalik0789@gmail.com

0322-9795828



Hafeez is 50 years old, extremely wealthy and works because he enjoys it. Which of the following do you think would motivate Hafeez the most?

Select the correct option

- | | |
|-----------------------|---------------------------------|
| ☐ | More vacation time |
| ☐ | Greater discretion over his job |
| ☐ | A high amount of remuneration |
| ☐ | A greater sense of inner peace |

correct

Clicking Save Answer & Move to Next Question





Which of the following type of structure would best suit the organization that strives for cost minimization?

Select the correct option

- | | |
|-----------------------|-------------|
| ☐ | Matrix |
| ☐ | Bureaucracy |
| ☐ | Mechanistic |
| ☐ | Organic |

correct

Clicking Save Answer & Move to Next Question





BC160404379: Mirbah Abdul Shakoor

Time Left 86 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 3 of 10 (Start time: 10:37:42 PM, 15 February 2021)

Total Marks: 1

HRM refers to which of the following activities?

Select the correct option

- | | |
|-----------------------|-------------------------|
| ☐ | Conducting job analysis |
| ☐ | Appraising performance |
| ☐ | Orienting new employees |
| ☐ | All of the given |

correct

Clicking Save Answer & Move to Next Question





BC160404379: Misbah Abdul Shakoor

Time Left 88 sec(s)

MGT562-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 4 of 10 (Start time: 10:39:21 PM, 15 February 2021)

Total Marks: 1

Which of the following does not represent the option for work redesign?

Select the correct option

- | | |
|-----------------------|-----------------|
| ☐ | Job Rotation |
| ☐ | Job Sharing |
| ☐ | Job Enlargement |
| ☐ | Job Enrichment |

correct

Clicking Save Answer & Move to Next Question





Which of the following statement is true in case of high centralization?

Select the correct option



The corporate headquarter is located centrally to branch offices



Action can be taken more quickly to solve problems

correct



New employees have a great deal of legitimate authority



Lower level managers merely carry out directions

Clicking Save Answer & Move to Next Question





All of the following are benefits of internal change agent EXCEPT:

Select the correct option

- | | |
|-----------------------|----------------------------|
| ☐ | Lower out-of-pocket costs |
| ☐ | More diverse experience |
| ☐ | More control and authority |
| ☐ | Available more quickly |

correct

Clicking Save Answer & Move to Next Question





BC160404379: Mirbah Abdul Shakoor

Time Left 88 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 2 of 10 (Start time: 10:35:49 PM, 15 February 2021)

Total Marks: 1

All of the following are disadvantages of outsider change agent EXCEPT:

Select the correct option



Inadequate understanding of organizational culture



Insufficient information regarding operating procedures



Offers more objective perspective

correct



Insufficient employee support

Clicking Save Answer & Move to Next Question





Which of the following is NOT a contributor to "Organizational Stress"?

Select the correct option

- | | |
|-----------------------|-------------|
| ☐ | Salary |
| ☐ | Supervisor |
| ☐ | Security |
| ☐ | Sensitivity |

correct

Clicking Save Answer & Move to Next Question





Which of the following processes provides the base to establish a fair and equitable salary and wage system in any organization?

Select the correct option

- | | |
|-----------------------|----------------|
| ☐ | Job Design |
| ☐ | Job Evaluation |
| ☐ | Job Analysis |
| ☐ | None of given |

correct

Clicking Save Answer & Move to Next Question





BC190405720: RUBAB SABIR

Time Left: 88 sec (A)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 1 of 10 (Start time: 01:22:08 PM, 16 February 2021)

Total Marks: 1

Which of the following statement is true in case of high centralization?

Select the correct option:

- ☐ The corporate headquarter is located centrally to branch offices
- ☐ Action can be taken more quickly to solve problems **correct**
- ☐ New employees have a great deal of legitimate authority
- ☐ Lower level managers merely carry out directions

Question 1 of 10 (Start time: 01:22:08 PM, 16 February 2021)



Quiz

quiz.vu.edu.pk



BS140250234: Hina Muhammad

Time Left 89 sec

MGT502-QUIZ#3

Quiz Start Time: 09:23 PM, 16 February 2021

Question # 10 of 10 (Start time: 09:46:23 PM, 16 February 2021)

Total Marks: 1

Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option

- | | | |
|----------------------------------|---------------------|---------|
| ☒ | Fear of unknown | correct |
| ☐ | Habit | |
| ☐ | Security | |
| ☐ | Threat to expertise | |

Submit Answer & Move to Next Question



Which of the following term is part of the definition of a strong culture?

Select the correct option



Low behavioral controls



Narrowly shared values



Deeply held values

correct



Weakly held values



Which of the following is most likely to result from a strong organizational culture?

Select the correct option

- | | |
|----------------------------------|---------------------------|
| ☒ | Low employee turnover |
| ☐ | Low employee satisfaction |
| ☐ | High employee turnover |
| ☐ | High absenteeism |

correct

Submit Answer / Mark as Correct



BC190405720: RUBAB SABIR

Time Left 87 min (N)

MOT502:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 6 of 10 (Start time: 01:29:39 PM, 16 February 2021)

Total Marks: 1

All the following are sources of innovation EXCEPT:

Select the correct option:

- ☐ Structural variables
- ☐ Long tenure
- ☒ Business processes
- ☐ Inter-unit Communication

correct

Question # 6 of 10 (Start time: 01:29:39 PM, 16 February 2021)

Total quality management and socio-technical theory are main instruments for _____ in organizations.

Select the correct option



Incremental change



Evolutionary change

correct



Revolutionary change



Radical change

Click on the Answer & Mark as Best Answer



BC19G405720: RUBAB SABIR

Time Left: 89 sec(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 10 of 10 (Start time: 01:35:10 PM, 16 February 2021)

Total Marks: 1

The values which are accepted throughout the organization are called _____.

Select the correct option:



Threshold values



Core values

correct



Instrumental values



Terminal values

Question 10 of 10 is marked correct

After failure in the market, the top management of SOFTRINIX decided to change the size, structure and functioning of the organization to achieve its objectives. It is an example of:

Select the correct option



Radical change



Evolutionary change



Strategic change

correct



Planned change



Which of the following is NOT a component of attitude?

Select the correct option

- | | |
|-----------------------|------------|
| ☐ | Cognitive |
| ☐ | Affective |
| ☐ | Perceptive |
| ☐ | Behavioral |

correct

Submit Answer / Mark as Incorrect



Select the correct option

Function

Geography

Product

Interest

correct

1994-1995, 1996-1997, 1998-1999, 2000-2001, 2002-2003, 2004-2005, 2006-2007, 2008-2009, 2010-2011, 2012-2013, 2014-2015, 2016-2017, 2018-2019, 2020-2021, 2022-2023, 2024-2025, 2026-2027, 2028-2029, 2030-2031, 2032-2033, 2034-2035, 2036-2037, 2038-2039, 2040-2041, 2042-2043, 2044-2045, 2046-2047, 2048-2049, 2050-2051, 2052-2053, 2054-2055, 2056-2057, 2058-2059, 2060-2061, 2062-2063, 2064-2065, 2066-2067, 2068-2069, 2070-2071, 2072-2073, 2074-2075, 2076-2077, 2078-2079, 2080-2081, 2082-2083, 2084-2085, 2086-2087, 2088-2089, 2090-2091, 2092-2093, 2094-2095, 2096-2097, 2098-2099, 2100-2101, 2102-2103, 2104-2105, 2106-2107, 2108-2109, 2110-2111, 2112-2113, 2114-2115, 2116-2117, 2118-2119, 2120-2121, 2122-2123, 2124-2125, 2126-2127, 2128-2129, 2130-2131, 2132-2133, 2134-2135, 2136-2137, 2138-2139, 2140-2141, 2142-2143, 2144-2145, 2146-2147, 2148-2149, 2150-2151, 2152-2153, 2154-2155, 2156-2157, 2158-2159, 2160-2161, 2162-2163, 2164-2165, 2166-2167, 2168-2169, 2170-2171, 2172-2173, 2174-2175, 2176-2177, 2178-2179, 2180-2181, 2182-2183, 2184-2185, 2186-2187, 2188-2189, 2190-2191, 2192-2193, 2194-2195, 2196-2197, 2198-2199, 2200-2201, 2202-2203, 2204-2205, 2206-2207, 2208-2209, 2210-2211, 2212-2213, 2214-2215, 2216-2217, 2218-2219, 2220-2221, 2222-2223, 2224-2225, 2226-2227, 2228-2229, 2230-2231, 2232-2233, 2234-2235, 2236-2237, 2238-2239, 2240-2241, 2242-2243, 2244-2245, 2246-2247, 2248-2249, 2250-2251, 2252-2253, 2254-2255, 2256-2257, 2258-2259, 2260-2261, 2262-2263, 2264-2265, 2266-2267, 2268-2269, 2270-2271, 2272-2273, 2274-2275, 2276-2277, 2278-2279, 2280-2281, 2282-2283, 2284-2285, 2286-2287, 2288-2289, 2290-2291, 2292-2293, 2294-2295, 2296-2297, 2298-2299, 2300-2301, 2302-2303, 2304-2305, 2306-2307, 2308-2309, 2310-2311, 2312-2313, 2314-2315, 2316-2317, 2318-2319, 2320-2321, 2322-2323, 2324-2325, 2326-2327, 2328-2329, 2330-2331, 2332-2333, 2334-2335, 2336-2337, 2338-2339, 2340-2341, 2342-2343, 2344-2345, 2346-2347, 2348-2349, 2350-2351, 2352-2353, 2354-2355, 2356-2357, 2358-2359, 2360-2361, 2362-2363, 2364-2365, 2366-2367, 2368-2369, 2370-2371, 2372-2373, 2374-2375, 2376-2377, 2378-2379, 2380-2381, 2382-2383, 2384-2385, 2386-2387, 2388-2389, 2390-2391, 2392-2393, 2394-2395, 2396-2397, 2398-2399, 2400-2401, 2402-2403, 2404-2405, 2406-2407, 2408-2409, 2410-2411, 2412-2413, 2414-2415, 2416-2417, 2418-2419, 2420-2421, 2422-2423, 2424-2425, 2426-2427, 2428-2429, 2430-2431, 2432-2433, 2434-2435, 2436-2437, 2438-2439, 2440-2441, 2442-2443, 2444-2445, 2446-2447, 2448-2449, 2450-2451, 2452-2453, 2454-2455, 2456-2457, 2458-2459, 2460-2461, 2462-2463, 2464-2465, 2466-2467, 2468-2469, 2470-2471, 2472-2473, 2474-2475, 2476-2477, 2478-2479, 2480-2481, 2482-2483, 2484-2485, 2486-2487, 2488-2489, 2490-2491, 2492-2493, 2494-2495, 2496-2497, 2498-2499, 2500-2501, 2502-2503, 2504-2505, 2506-2507, 2508-2509, 2510-2511, 2512-2513, 2514-2515, 2516-2517, 2518-2519, 2520-2521, 2522-2523, 2524-2525, 2526-2527, 2528-2529, 2530-2531, 2532-2533, 2534-2535, 2536-2537, 2538-2539, 2540-2541, 2542-2543, 2544-2545, 2546-2547, 2548-2549, 2550-2551, 2552-2553, 2554-2555, 2556-2557, 2558-2559, 2560-2561, 2562-2563, 2564-2565, 2566-2567, 2568-2569, 2570-2571, 2572-2573, 2574-2575, 2576-2577, 2578-2579, 2580-2581, 2582-2583, 2584-2585, 2586-2587, 2588-2589, 2590-2591, 2592-2593, 2594-2595, 2596-2597, 2598-2599, 2600-2601, 2602-2603, 2604-2605, 2606-2607, 2608-2609, 2610-2611, 2612-2613, 2614-2615, 2616-2617, 2618-2619, 2620-2621, 2622-2623, 2624-2625, 2626-2627, 2628-2629, 2630-2631, 2632-2633, 2634-2635, 2636-2637, 2638-2639, 2640-2641, 2642-2643, 2644-2645, 2646-2647, 2648-2649, 2650-2651, 2652-2653, 2654-2655, 2656-2657, 2658-2659, 2660-2661, 2662-2663, 2664-2665, 2666-2667, 2668-2669, 2670-2671, 2672-2673, 2674-2675, 2676-2677, 2678-2679, 2680-2681, 2682-2683, 2684-2685, 2686-2687, 2688-2689, 2690-2691, 2692-2693, 2694-2695, 2696-2697, 2698-2699, 2700-2701, 2702-2703, 2704-2705, 2706-2707, 2708-2709, 2710-2711, 2712-2713, 2714-2715, 2716-2717, 2718-2719, 2720-2721, 2722-2723, 2724-2725, 2726-2727, 2728-2729, 2730-2731, 2732-2733, 2734-2735, 2736-2737, 27



Quiz
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80140200234: Hina Nuzummal

Time Left 09:45:38

MGT502:QUIZ#3

Quiz Start Time: 09:33 PM, 16 February 2021

Question # 9 of 10 (Start Time: 09:45:38 PM, 16 February 2021)

Total Marks: 1

A reduction in the rank, status, or position of an employee is known as:

Select the correct option

- | | |
|-----------------------|-----------|
| ☐ | Layoff |
| ☐ | Attrition |
| ☐ | Demotion |
| ☐ | Firing |

correct

Submit Answer / Mark as Incorrect





BC190405720: RUBAB SABIR

Time Left 88 sec(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 2 of 10 (Start time: 01:24:57 PM, 16 February 2021)

Total Marks: 1

The sunshine company is reducing its size by selling off and closing down its units and product lines to increase profitability. What is company doing?

Select the correct option:



Downsizing

correct



Rightsizing



Reengineering



Acquisition

Question # 2 of 10 (Start time: 01:24:57 PM, 16 February 2021)





BC190405720: RUBAB SABIR

Time Left: 89 sec(s)

MOT502:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 9 of 10 (Start time: 01:34:05 PM, 16 February 2021)

Total Marks: 1

The process through which we attempt to determine the causes of others' behavior is referred as:

Select the correct option:



Attribution

correct



Perception



Attitude



Affect

Question 9 of 10 is marked correct





By keeping the span of control to 5 or 6 employees, which of the following is an advantage?

Select the correct option

- | | |
|-----------------------|---|
| ☐ | Vertical communication is more complex |
| ☐ | It is expensive and complicated |
| ☐ | Decision making is slowed down |
| ☐ | Upper management is more available and in-touch |

correct

Submit Answer / Mark as Incorrect





Quiz

quiz.vu.edu.pk



BS140250234: Hameez Muhammad

Time Left 89

MGT502:QUIZ#3

Quiz Start Time: 09:33 PM, 14 February 2021

Question # 8 of 10 (Start Time: 09:45:00 PM, 14 February 2021)

Total Marks: 1

In Ravi trading company, there is low formalization, a comprehensive information network, and high participation in decision making. What is its organizational structure?

Select the correct option

- | | |
|-----------------------|--------------|
| ☐ | Simple |
| ☐ | Mechanistic |
| ☐ | Organic |
| ☐ | Bureaucratic |

correct

Time Left: 09:45:00 PM, 14 February 2021





BC19G405720: RUBAB SABIR

Time Left: 89 sec(s)

MOT502:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 8 of 10 (Start time: 01:32:33 PM, 16 February 2021)

Total Marks: 1

United Company is undergoing a change process. The management decides to hire external change agent to coordinate this process. What can be the potential benefit which management can gain from this step?

Select the correct option:

- ☐ Take longer start-up times
- ☐ Act freely, not tied to office politics
- ☐ Non-familiarity with organizational culture
- ☐ Spend time in understanding the cues and clues

correct

Question / Answer / Mark / Status / Action





BS140200234: Hina Muhammad

Time Left 89

MGT502:QUIZ#3

Quiz Start Time: 09:33 PM, 16 February 2021

Question # 1 of 10 (Start Time: 09:33:48 PM, 16 February 2021)

Total Marks: 1

All the following are sources of innovation EXCEPT:

Select the correct option

- | | |
|----------------------------------|--------------------------|
| ☐ | Structural variables |
| ☐ | Long tenure |
| ☒ | Business processes |
| ☐ | Inter-unit Communication |

correct

Submit Answer / Mark as Incorrect





BS140200234: Hina Muzammil

Time Left 00:00:00

MGT502-QUIZ#3

Quiz Start Time: 09:23 PM, 16 February 2021

Question # 3 of 10 (Start Time: 09:30:00 PM, 16 February 2021)

Total Marks: 1

The organizational development technique to bring change, which is also known as T-group, is:

Select the correct option

- | | |
|-----------------------|----------------------|
| ☐ | Survey feedback |
| ☐ | Sensitivity training |
| ☐ | Team building |
| ☐ | Appreciative Inquiry |

correct

Submit Answer / Mark as Incorrect





Quiz
quiz.vu.edu.pk



85140280234: Hameed Muhammad

Time Left 89

MGT502:QUIZ#3

Quiz Start Time: 09:23 PM, 16 February 2021

Question # 7 of 10 (Start Time: 09:43:31 PM, 16 February 2021)

Total Marks: 1

Change activities that are _____ and goal oriented, are termed as planned change.

Select the correct option

☐	Intentional
☐	Discretionary
☐	Random
☐	Reflexive

correct

Submit Answer / Mark as Incorrect



Which of the following is the strength of the matrix structure?

Select the correct option



Simply demonstrates tasks



Adherence to chain of command



Facilitates coordination

correct



Establish unity of command

Navigation icons: back, forward, search, etc.

If an organization's culture is _____, the management needs to be less concerned about the development of formal rules and regulations to guide employee behavior.

Select the correct option



Stronger

correct



Cooperative



Supportive



Weaker

Which of the following is one of the most popular ways to group activities?

Select the correct option



Product



Function

correct



Geography



Process

00:00:00:00:00:00:00:00

Which of the following statement is true in case of high centralization?

Select the correct option



The corporate headquarter is located centrally to branch offices



Action can be taken more quickly to solve problems

correct



New employees have a great deal of legitimate authority



Lower level managers merely carry out directions

Click on Save Answer & Move to Next Question

BC19G405720: RUBAB SABIR

Time Left 88 sec(14)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 2 of 10 (Start time: 01:33:32 PM, 16 February 2021)

Total Marks: 1

Which of the following is NOT related with Job Enlargement?

Select the correct option

☐ Horizontal expansion☐ Vertical expansion☐ Both vertical and horizontal☐ All of the mentioned

correct

Question # 2 of 10 is correct



Which of the following statements describe the "Design" stage in appreciation inquiry process?

Select the correct option



To find out the strengths of organization



To envision the organization and describe what is different



To find a common vision of organization and agreeing on its unique qualities



To write the action plan and development of implementation strategies

correct

Time Left: 09:40:19 PM, 14 February 2021



In which of the following work scheduling option two individuals work part-time to complete the work of one person in a single full-time job?

Select the correct option

☐ *Flextime*



☐ *Telecommuting*



☐ *Job Sharing*



correct

☐ *None of the given*



Don't forget to check the answer



BC19G405720: RUBAB SABIR

Time Left 87 min (N)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 4 of 10 (Start time: 01:20:15 PM, 16 February 2021)

Total Marks: 1

Which one of the following is consistent with a simple structure?

Select the correct option

☐ High centralization☐ High employee discretion☐ Standardization☒ Bureaucracy

correct

Question # 4 of 10 (Start time: 01:20:15 PM, 16 February 2021)



BC190405720: RUBAB SABIR

Time Left 87 sec(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 7 of 10 (Start time: 01:31:14 PM, 16 February 2021)

Total Marks: 1

The jobs in an organization are grouped together on the basis of similarities in tasks performed; this refers to:

Select the correct option:



Formalization



Centralization



Departmentalization



Decentralization

correct

Question 7 of 10 (Start time: 01:31:14 PM, 16 February 2021)





BC190405720: RUBAB SABIR

Time Left: 8:4
min(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 5 of 10 (Start time: 01:27:53 PM, 16 February 2021)

Total Marks: 1

Soccer Ball Company is undergoing a change process. The management decides to hire internal change agent to coordinate this process. What can be the potential benefit which management can gain from this step?

Select the correct option:



More diverse working experience



Better knowledge of the organization

correct



Act freely, not tied to office politics



To some extent avoid responsibility

Question 5 of 10 (Start time: 01:27:53 PM, 16 February 2021)

MC190403442: IQRA MUBARAK

MGT502:QUIZ#3

Time Left 89 sec(s)

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 8 of 10 (Start time: 10:22:23 PM, 15 February 2021)

Total Marks: 1

In Ravi trading company, there is low formalization, a comprehensive information network, and high participation in decision making. What is its organizational structure?

Select the correct option

- | | | |
|-----------------------|--------------|---|
| ☐ | Simple | ✓ |
| ☐ | Mechanistic | ✓ |
| ☐ | Organic | ✓ |
| ☐ | Bureaucratic | ✓ |

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 5 of 10 (Start time: 10:18:07 PM, 15 February 2021)

Total Marks: 1

Why strong culture is considered as substitute of Formalization?

Select the correct option

- ☐ Strong culture allows core values to be widely shared
- ☐ Strong culture increases behavioral consistency
- ☐ Strong culture needs less development of formal rules and regulations
- ☐ All of the given

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 88 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 10 of 10 (Start time: 10:25:45 PM, 15 February 2021)

Total Marks: 1

The process through which we attempt to determine the causes of others' behavior is referred as:

Select the correct option

- | | | |
|-----------------------|-------------|---|
| ☐ | Attribution | ✓ |
| ☐ | Perception | ✓ |
| ☐ | Attitude | ✓ |
| ☐ | Affect | ✓ |

MC190403442: IQRA MUBARAK

MGT502-QUIZ#3

Time Left 89 sec(s)

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 9 of 10 (Start time: 10:23:59 PM, 15 February 2021)

Total Marks: 1

Mr. Shoaib has been moved from the position of "Manager Administration" to "Manager Finance". Both positions are in similar salary range and same level in organizational hierarchy. It is an example of which of the following type of career paths:

Select the correct option

correct

- | | | |
|-----------------------|-------------------------|---|
| ☐ | Lateral skill path | ✓ |
| ☐ | Dual career path | ✗ |
| ☐ | Network career path | ✗ |
| ☐ | Traditional career path | ✗ |

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 4 of 10 (Start time: 10:16:34 PM, 15 February 2021)

Total Marks: 1

Organizing workshops and meetings to explain the changing nature of work exemplify which tactic to overcome resistance?

Select the correct option

- ☐ Manipulation and cooptation
- ☐ Education and communication
- ☐ Participation
- ☐ Negotiation

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 7 of 10 (Start time: 10:21:13 PM, 15 February 2021)

Total Marks: 1

In city hotel, housekeeping staff is not only responsible for cleaning rooms, vacuuming and making beds, but also replacing burned out bulbs and restocking of mini bars. Which of the following work redesign option described above?

Select the correct option

- | | | |
|-----------------------|-----------------|---|
| ☐ | Job Sharing | ✓ |
| ☐ | Job Rotation | ✓ |
| ☐ | Job Enrichment | ✓ |
| ☐ | Job Enlargement | ✓ |

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 88 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 3 of 10 (Start time: 10:15:27 PM, 15 February 2021)

Total Marks: 1

Mr. Ali "Manager IT", threatened the resistors that if they don't own the change, they will be transferred and their promotions will be stopped. Which tactic for overcoming resistance to change is used here?

Select the correct option

- | | | |
|-----------------------|--------------|---|
| ☐ | Coercion | ✓ |
| ☐ | Manipulation | ✗ |
| ☐ | Cooperation | ✗ |
| ☐ | Education | ✗ |

correct

Click to Save Answer & Move to Next Question

In which of the following career stage; an individual gets his first job, gets accepted by his peers, learns in this job; and also gains the first tangible evidence of success or failure?

Select the correct option

- | | | |
|-----------------------|---------------------|---|
| ☐ | Growth stage | ✓ |
| ☐ | Exploration stage | ✗ |
| ☐ | Establishment stage | ✗ |
| ☐ | Maintenance stage | ✗ |

Click to Save Answer & Move to Next Question



BC190405937: SANA MUHAMMAD AHMAD

Time Left 88 sec(s)

MGT502: QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 5 of 10 (Start time: 12:23:55 PM, 16 February 2021)

Total Marks: 1

Which of the following type of structure would best suit the organization that strives for cost minimization?

Select the correct option

- | | |
|-----------------------|-------------|
| ☐ | Matrix |
| ☐ | Bureaucracy |
| ☐ | Mechanistic |
| ☐ | Organic |
- correct

Quick Review Answer & Move to Next Question





BC190405937: SANA MUHAMMAD AHMAD

Time Left: 89 sec(s)

MGT502 QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 2 of 10 (Start time: 12:20:03 PM, 16 February 2021)

Total Marks: 1

Comparing and aligning organization's requirements to the skills and abilities of its employees are performed through:

Select the correct option

- ☐ Human Resource Management
- ☐ Management Information System
- ☐ Quality Management
- ☐ Performance Management

correct

Click to view Answer & Move to Next Question





BC190405937: SANA MUHAMMAD AHMAD

Time Left 09
seconds

MGT502: QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 7 of 10 (Start time: 12:26:33 PM, 16 February 2021)

Total Marks: 1

Which one of the following form is used to transmit culture to employees through repetitive sequence of activities, expressing and reinforcing the key organizational values?

Select the correct option:

- | | |
|----------------------------------|------------------|
| ☐ | Stories |
| ☒ | Rituals |
| ☐ | Language |
| ☐ | Material Symbols |

Click on the correct answer to mark as correct





BC190405937: SANA MUHAMMAD AHMAD

Time Left: 88 sec(s)

MGT502 QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 3 of 10 (Start time: 12:21:46 PM, 16 February 2021)

Total Marks: 1

The organizational design of Aleem enterprise is characterized by a low degree of departmentalization, centralized authority, and limited formalization. Identify the organizational design of Aleem enterprise:

Select the correct option

- | | |
|-----------------------|------------------------|
| ☐ | Bureaucratic structure |
| ☐ | Matrix structure |
| ☐ | Simple structure |
| ☐ | Organic structure |

correct

Click to view Answer & Move to Next Question





BC190405937: SANA MUHAMMAD AHMAD

Time Left 88
seconds

MGT502: QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 9 of 10 (Start time: 12:25:01 PM, 16 February 2021)

Total Marks: 1

A summary of a person's personal development needs and an action plan to achieve them is called;

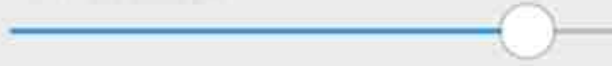
Select the correct option

- ☒ Personal development plans ✓
- ☐ Performance appraisal system
- ☐ Specialized development plan
- ☐ Occupation development plan

Click on the correct answer to mark as correct



Ringtone



BC11

MGT502: QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 4 of 10 (Start time: 12:23:18 PM, 16 February 2021)

Total Marks: 1

Which of the following is an attribute of employee's performance?

Select the correct option(s)

- | | |
|----------------------------------|------------------|
| ☐ | Motivation |
| ☒ | All of the given |
| ☐ | Opportunity |
| ☐ | Ability |



Click on the correct answer(s) to mark as correct





BC19D412167, ARYA TAHIR

Time Left: 90 sec(s)

MGT502: QUIZ#3

Quiz Start Time: 12:23 PM, 16 February 2021

Question # 8 of 10 (Start time: 12:41:58 PM, 16 February 2021)

Total Marks: 1

The best definition for centralization is a situation in which decision making is:

Select the correct option:

- ☐ Pushed down to lower level employees
- ☒ Concentrated at a single point in the organization ✓
- ☐ Completed in each department and then sent to the higher-ups
- ☐ Diffused among a large segment of employees

Click to load answer A Wrong! B Correct! C Wrong! D Wrong!



Total quality management and socio-technical theory are main instruments for _____ in organizations.

Select the correct option



Incremental change



Evolutionary change

correct



Revolutionary change



Radical change

Click on the Answer & Move to Next Question

Total quality management and socio-technical theory are main instruments for _____ in organizations.

Select the correct option



Incremental change



Evolutionary change

correct



Revolutionary change



Radical change

Click on Done Answer & Move to Next Question



BC19D412167, ARFA TAHIR

Time Left: 89 sec(s)

MGT502: QUIZ#3

Quiz Start Time: 12:33 PM, 16 February 2021

Question # 2 of 10 (Start time: 12:34:56 PM, 16 February 2021)

Total Marks: 1

The basis by which jobs are grouped together is termed

_____.

Select the correct option:

- | | |
|-----------------------|---------------------|
| ☐ | Bureaucracy |
| ☐ | Specialization |
| ☐ | Centralization |
| ☐ | Departmentalization |



Click on the correct answer to receive the correct answer





BC190405720: RUBAB SABBIR

Time Left: 87 min

MOT502:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 6 of 10 (Start time: 01:29:39 PM, 16 February 2021)

Total Marks: 1

All the following are sources of innovation EXCEPT:

Select the correct option

- ☐ Structural variables
- ☐ Long tenure
- ☒ Business processes
- ☐ Inter-unit Communication



Question 6 of 10 is marked correct



BC19D412167, ARFA TAHIR

Time Left: 88 sec(s)

MGT502: QUIZ#3

Quiz Start Time: 12:33 PM, 16 February 2021

Question # 5 of 10 (Start time: 12:39:27 PM, 16 February 2021)

Total Marks: 1

HRM refers to which of the following activities?

Select the correct option:

- | | |
|-----------------------|-------------------------|
| ☐ | Conducting job analysis |
| ☐ | Appraising performance |
| ☐ | Orienting new employees |
| ☐ | All of the given |



Click to load picture & view to find question





BC19D412167, ARFA TAHIR

Time Left: 88 sec(s)

MGT502: QUIZ#3

Quiz Start Time: 12:33 PM, 16 February 2021

Question # 5 of 10 (Start time: 12:38:13 PM, 16 February 2021)

Total Marks: 1

Mr. Ali "Manager IT", threatened the resistors that if they don't own the change, they will be transferred and their promotions will be stopped. Which tactic for overcoming resistance to change is used here?

Select the correct option:

- | | | |
|-----------------------|--------------|---|
| ☐ | Coercion | ✓ |
| ☐ | Manipulation | |
| ☐ | Cooperation | |
| ☐ | Education | |

Click to load picture A Word to Print Question





BC190405720: RUBAB SARI

Time Left: 87 min(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 7 of 10 (Start time: 01:31:14 PM, 16 February 2021)

Total Marks: 1

The jobs in an organization are grouped together on the basis of similarities in tasks performed; this refers to:

Select the correct option

☐ Formalization☐ Centralization☐ Departmentalization☒ Decentralization

Click on the correct answer to see the correct answer

Question # 10 of 10 (Start time: 09:46:25 PM, 16 February 2021)

Total Marks: 1

Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option

- | | | |
|----------------------------------|---------------------|---------|
| ☒ | Fear of unknown | correct |
| ☐ | Habit | |
| ☐ | Security | |
| ☐ | Threat to expertise | ✓ |

09:46:25 PM, 16 February 2021

Question # 10 of 10 (Start time: 09:46:25 PM, 14 February 2021)

Total Marks: 1

Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option



Fear of unknown

correct



Habit



Security



Threat to expertise



QUIZ COMPLETED

Question # 7 of 10 (Start time: 09:40:01 PM, 16 February 2021)

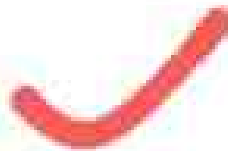
Total 3

Change activities that are _____ and goal oriented, are termed as planned change.

Select the correct option



Intentional



Discretionary



Random



Reflexive



BC190405720: RUBAB SARI

Time Left: 89 sec (A)

MOT502:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 9 of 10 (Start time: 01:34:06 PM, 16 February 2021)

Total Marks: 1

The process through which we attempt to determine the causes of others' behavior is referred as:

Select the correct option

☒ Attribution☐ Perception☐ Attitude☐ Affect

Question # 9 of 10 (Start time: 01:34:06 PM, 16 February 2021)



BC190405937: SANA MUHAMMAD AHMAD

Time Left 09
seconds

MGT502: QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 6 of 10 (Start time: 12:25:42 PM, 16 February 2021)

Total Marks: 1

The change which is unforeseen and a result of an unanticipated event or a response to some outside influence, refers to:

Select the correct option:

- ☐ Planned change
- ☐ Evolutionary change
- ☐ Strategic change
- ☐ Unplanned change



Click on the correct answer to mark as correct





BC190405937: SANA MUHAMMAD AHMAD

Time Left 08
seconds

MGT502 QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 3 of 10 (Start Time: 12:21:46 PM, 16 February 2021)

Total Marks: 1

The organizational design of Aleem enterprise is characterized by a low degree of departmentalization, centralized authority, and limited formalization. Identify the organizational design of Aleem enterprise:

Select the correct option:

- ☐ Bureaucratic structure
- ☐ Matrix structure
- ☐ Simple structure
- ☐ Organic structure



correct

Click on the correct answer to mark as correct





BC190405937- SANA MUHAMMAD AHMAD

Time Left 88
seconds

MGT502 QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 3 of 10 (Start time: 12:21:46 PM, 16 February 2021)

Total Marks: 1

The organizational design of Aleem enterprise is characterized by a low degree of departmentalization, centralized authority, and limited formalization. Identify the organizational design of Aleem enterprise:

Select the correct option:

- ☐ Bureaucratic structure 
- ☐ Matrix structure
- ☐ Simple structure 
- ☐ Organic structure

Click on the correct answer to mark as correct





All of the following are benefits of internal change agent EXCEPT:

Select the correct option

- ☐ Lower out-of-pocket costs
- ☒ More diverse experience
- ☐ More control and authority
- ☐ Available more quickly

correct

Go to Question/Answer





All of the following are benefits of internal change agent EXCEPT:

Select the correct option

- | | | | | |
|-----------------------|----------------------------|--|--|--|
| ☐ | Lower out-of-pocket costs | | | |
| ☐ | More diverse experience | | | |
| ☐ | More control and authority | | | |
| ☐ | Available more quickly | | | |

Correct Answer: More diverse experience





Quiz

quiz.vu.edu.pk



R01402100234: Hina Muhammad

Time Left 89

MGTS02-QUIZ#3

Quiz Start Time: 09:33 PM, 14 February 2021

Question # 8 of 10 (Start time: 09:40:00 PM, 14 February 2021)

Total Marks: 1

In Ravi trading company, there is low formalization, a comprehensive information network, and high participation in decision making. What is its organizational structure?

Select the correct option

- | | |
|----------------------------------|--------------|
| ☐ | Simple |
| ☐ | Mechanistic |
| ☒ | Organic |
| ☐ | Bureaucratic |

Submit Answer / Mark as Incorrect





Which of the following statement is true in case of high centralization?

Select the correct option

- ☐ The corporate headquarter is located centrally to branch offices
- ☒ Action can be taken more quickly to solve problems
- ☐ New employees have a great deal of legitimate authority
- ☐ Lower level managers merely carry out directions

correct



Correct Answer: Action can be taken more quickly to solve problems





Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option

- | | | |
|-----------------------|---------------------|---------|
| ☐ | Fear of unknown | correct |
| ☐ | Habit | |
| ☐ | Security | |
| ☐ | Threat to expertise | |



Submit for review (Will be auto-submit)





Which of the following statement is true in case of high centralization?

Select the correct option

- ☐ The corporate headquarter is located centrally to branch offices
- ☐ Action can be taken more quickly to solve problems
- ☐ New employees have a great deal of legitimate authority
- ☐ Lower level managers merely carry out directions

correct



Correct Answer: Lower level managers merely carry out directions



Question # 3 of 10 (Start time: 10:23:05 PM, 15 February 2021)

Performance evaluations are used as a mechanism for all of the following EXCEPT _____

Select the correct option

- | | |
|----------------------------------|--|
| ☐ | Defining job specifications |
| ☐ | Compensating employee performance |
| ☒ | Initiating corporate social responsibility |
| ☐ | Identifying training and development needs |

Question # 2 of 10 (Start time: 10:22:54 PM, 15 Feb

HRM refers to which of the following activities?

Select the correct option

- | | |
|----------------------------------|-------------------------|
| ☐ | Conducting job analysis |
| ☐ | Appraising performance |
| ☐ | Orienting new employees |
| ☒ | All of the given |

MGT502: QUIZ#3

Question # 1 of 10 (Start time: 10:22:36 PM, 15 February 2021)

Which of the following is considered as an outcome to job analysis?

Select the correct option

- | | |
|----------------------------------|-------------------|
| ☐ | Job enlargement |
| ☐ | Job rotation |
| ☐ | Job enrichment |
| ☒ | Job specification |

BC190402746: RIMSHA WAHEED

MGT502:QUIZ#3

Question # 4 of 10 (Start time: 10:23:57 PM, 15 February 2021)

Omega Electronics Company decides to establish southern, Midwestern, western, and eastern zones of operation. Based on this expansion, the organization is doing which of the following type

Select the correct option

☐	Customer
☒	Geography
☐	Regional
☐	Matrix

Question # 8 of 10 (Start time: 10:25:55 PM, 15 February 2021)

All of the following are characteristics of the organic model except:

Select the correct option

☐	Cross-functional teams
☒	Narrow spans of control
☐	Cross-hierarchical teams
☐	Employee discretion

Question # 9 of 10 (Start time: 06:40:39 PM, 16 February 2021)

Total Marks: 1

A reduction in the rank, status, or position of an employee is known as:

Select the correct option



Layoff



Attrition



Demotion



Firing



Question # 7 of 10 (Start time: 10:24:50 PM, 15 February 2021)

A change agent, Mr. Iqbal identified the unique qualities and special strengths of XYZ Company that can be used to improve performance of the company. Which organizational development technique is he using?

Select the correct option

☐ Appreciative Inquiry

☒ Intergroup Development

☐ Process Consultation

☐ Survey Feedback

Question # 10 of 10 (Start time: 10:27:22 PM, 15 February 2021)
Which of the following statement defines individual-organizational fit?

Select the correct option

- | | |
|----------------------------------|---|
| ☒ | Attitudes and behaviors of employee or applicant are compatible to organization |
| ☐ | Employee has high work proficiency with strong educational background |
| ☐ | A stage when new employee adjusts to job workgroup and organization |
| ☐ | None of the given |

Question # 6 of 10 (Start time: 10:24:20 PM, 15 February 2021)

Questionnaire is used in which of the following OD techniques for bringing change?

Select the correct option

☐	Team Building
☒	Survey Feedback
☐	Sensitivity Training
☐	Process Consultation

Question # 5 of 10 (Start time: 10:24:06 PM, 15 February 2021)

ALL of the following are dysfunctional aspects of culture EXCEPT:

Select the correct option

- | | |
|----------------------------------|-------------------------------------|
| ☐ | Barriers to Change |
| ☒ | Barriers to Diversity |
| ☐ | Barriers to Technology |
| ☐ | Barriers to Acquisition and Mergers |

correct



Question # 9 of 10 (Start time: 10:27:13 PM, 15 February 2021)

The mental and physical capability to perform various tasks is called;

Select the correct option

☒	Ability
☐	Motivation
☐	Attitude
☐	Perception

Question # 5 of 10 (Start time: 10:24:06 PM, 15 February 2021)

ALL of the following are dysfunctional aspects of culture EXCEPT:

Select the correct option

- | | |
|----------------------------------|-------------------------------------|
| ☐ | Barriers to Change |
| ☒ | Barriers to Diversity |
| ☐ | Barriers to Technology |
| ☐ | Barriers to Acquisition and Mergers |