

VIRTUAL UNIVERSITY OF PAKISTAN

A Good Education is a Foundation For a Better Future

CORRECT ANSWER SOLVED BY HADI
EMAIL: hadirajputofficial@gmail.com
WHATSAPP & CALL: 03087122922

TEAM HADI(VU LAHORE)

MID TERM PAST PAPER

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WARNING: Team HADI is not responsible for any mistake or wrong answer. All students reading and using this document may check and confirm the answers at their own.



WhatsApp: 03087122922



FACEBOOK ID: <https://www.facebook.com/hadipastpapers/>

Best of luck!



Question # 1 of 30 (Start time: 03:24:20 PM, 31 December 2020)

Total Marks: 1

which method of data collection most likely to be used for performing a job analysis for a particular job.

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WHATSAPP& CALL: 03087122922

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Select the correct option

☐	Surveys
☐	Focus group
☒	Questionnaire
☐	None of these

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Question # 11 of 30 (Start time: 05:55:14 PM, 31 December 2020)

Total Marks: 1

The ability to think about abstract and complex situations is referred as:

Select the correct option

☐	Technical skill
☐	Interpersonal skill
☒	Conceptual skill
☐	Mechanical skill

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Question # 11 of 30 (Start time: 05:55:14 PM, 31 December 2020)

Total Marks: 1

The ability to think about abstract and complex situations is referred as:

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Select the correct option

☐	Technical skill
☐	Interpersonal skill
☒	Conceptual skill
☐	Mechanical skill

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Question # 28 of 30 (Start time: 06:07:30 PM, 31 December 2020)

Total Marks: 1

An identifiable work activity composed of motion is called.....

Select the correct option

- | | |
|----------------------------------|------------------|
| ☐ | Task |
| ☐ | Job |
| ☐ | Duty |
| ☒ | All of the above |

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Question # 2 of 30 (Start time: 03:25:42 PM, 31 December 2020)

Total Ma

Which of the following is an example of internal locus of control

Select the correct option

☐	My success depends on my luck
☐	My success depends on my abilities
☐	My success depends on training sessions
☒	All of the above

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WHATSAPP& CALL:03087122922

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Question # 14 of 30 (Start time: 03:39:10 PM, 31 December 2020)

Total Marks: 1

Which of the following option best describe the statement "hiring a right person for the right job"

Select the correct option

☒	Hiring a person with extra ordinary skills	
☐	Hiring an over qualified person	
☐	Hiring an under qualified person	
☐	None of these	

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Question # 20 of 30 (Start time: 06:02:36 PM, 31 December 2020)

Total Marks: 1

'Job specification' is an outcome of:

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Select the correct option

☐	Job analysis	
☐	Job worth	
☐	Job evaluation	
☒	Job description	

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Question # 21 of 30 (Start time: 03:45:45 PM, 31 December 2020)

Total Marks: 1

Entrepreneurs are said to perform the:

Select the correct option

☐	Interpersonal role	
☐	Informational role	
☐	Supportive role	
☒	Decisional role	

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Question # 10 of 30 (Start time: 05:54:28 PM, 31 December 2020)

Total Marks: 1

Which one is the quality of informal group?

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Select the correct option

☒	They are social in nature.	
☐	They have designated work assignments.	
☐	They are established by the organizations.	
☐	They have predefined norms.	

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Question # 30 of 30 (Start time: 06:09:14 PM, 31 December 2020)

Total Marks: 1

Relatively permanent change in the behavior that results from direct and indirect experience is called:

Select the correct option

☐	Positive attitude
☐	Development
☒	Learning
☐	Growth

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Question # 11 of 30 (Start time: 03:36:04 PM, 31 December 2020)

Total Marks: 1

Larger work segment, composed of several tasks that are required to be performed by an individual is known as:

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Select the correct option

☐	Duty
☒	Responsibility
☐	Position
☐	Work

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Question # 28 of 30 (Start time: 06:07:30 PM, 31 December 2020)

Total Marks: 1

An identifiable work activity composed of motion is called.....

Select the correct option

☐	Task
☐	Job
☐	Duty
☒	All of the above

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Question # 20 of 30 (Start time: 03:44:45 PM, 31 December 2020)

Total Marks: 1

Which of the following is responsible for implementing the developed strategies?

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Select the correct option

☒	Human resource
☐	Physical resource
☐	Rules & policies
☐	Installed equipment

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Question # 2 of 30 (Start time: 03:25:42 PM, 31 December 2020)

Total Ma

Which of the following is an example of internal locus of control

Select the correct option

☐	My success depends on my luck
☐	My success depends on my abilities
☐	My success depends on training sessions
☒	All of the above

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Question # 26 of 30 (Start time: 03:51:03 PM, 31 December 2020)

Total Marks:

Which one of the following functions of Human Resource Management is related to career counseling of employees?

Select the correct option

☒	Training & development
☐	Planning & selection
☐	Compensation & benefits
☐	Maintenance of HRIS

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Question # 3 of 30 (Start time: 05:49:52 PM, 31 December 2020)

Total Marks: 1

The process of attracting potential job applicants from the available labor force is called as _____.

Select the correct option

☐	Yield Ratios	
☐	Internal recruitment	
☒	Recruitment	
☐	Outsourcing	

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Question # 7 of 30 (Start time: 03:31:10 PM, 31 December 2020)

Total Marks: 1

Formal organizations are known as:

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Select the correct option

☒	Structured organizations
☐	Flat and fluid organizations
☐	Irrational organizations
☐	Unstructured organizations

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Question # 22 of 30 (Start time: 03:46:29 PM, 31 December 2020)

Total Marks: 1

"Accuracy of information" and "enhanced communication at all levels" are the benefits of _____.

Select the correct option

☐	Environmental Scan	
☐	Strategic Planning	
☒	Human Resource Information System	
☐	Strategic plan of action	

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Question # 8 of 30 (Start time: 03:32:07 PM, 31 December 2020)

Total Marks: 1

Manager whose organizational function contributes directly to the achievement of organizational output at assembly line is called:

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Select the correct option

☐	Line manager
☒	Staff manager
☐	Personnel manager
☐	Operational manager

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Question # 14 of 30 (Start time: 03:39:10 PM, 31 December 2020)

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☐	Hiring an over qualified person	
☐	Hiring an under qualified person	
☐	None of these	

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Question # 15 of 30 (Start time: 03:40:15 PM, 31 December 2020)

Total Marks: 1

Which one tool is helpful for indentifying and preparing the individuals for upper level positions?

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Select the correct option

☐	Succession plans
☐	Replacement charts
☒	Skills inventories
☐	All of the given options

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Question # 27 of 30 (Start time: 06:06:53 PM, 31 December 2020)

Total Marks: 1

In which of the following system the organization notifies its present employees about job openings through the use of personal letters?

Select the correct option

☐	Job advertisements	
☒	Job postings	
☐	Employment agencies	
☐	Executive recruiters	

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Question # 20 of 30 (Start time: 06:02:36 PM, 31 December 2020)

Total Marks: 1

'Job specification' is an outcome of:

Select the correct option

☐	Job analysis	A Good Education is a Foundation For a Better Future CORRECT ANSWER SOLVED BY HADI EMAIL:hadirajputofficial@gmail.com WHATSAPP& CALL:03087122922 TEAM HADI(VU LAHORE)
☐	Job worth	
☐	Job evaluation	
☒	Job description	

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- 2) QUIZZES
- 3) GDB
- 4) GRAND QUIZZES

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