

BhiNder



Correct the answer by your self

Date: 15-12-2021

MGT502 - Organizational Behaviour (QUIZ#1)

Qui

Question # 10 of 10 (Start time: 09:08:37 PM, 15 December 2021)

Workers in Pakistan are entitled to receive pension, medical facilities and gratuity that come under:

Select the correct option

☐	Human Rights
☐	Personal Rights
☐	Legal Rights
☐	Moral Rights



MGT502 – Organizational Behaviour (QUIZ#1)

Question # 9 of 10 (**Start time: 09:07:19 PM, 15 December 2021**)

Inductive reasoning, memory and perceptual are characteristics of:

Select the correct option

☐	Physical ability
☐	Intellectual ability
☐	Logical ability



Question # 8 of 10 (Start time: 09:09:24 PM, 19 December 2021)

E-Organizations rely MORE on:

Select the correct option

☐

Virtual-Team Decision Making

☐

Group Decision Making

☐

Individual Decision Making

Question # 7 of 10 (Start time: 09:04:55 PM, 15 December 2021)

The study which enables us to learn about human beings, their activities and societies is known as:

Select the correct option

☐

Sociology

☐

Political Science

☐

Anthropology

☐

Organizational Behavior



Question # 5 of 10 (Start time: 09:03:02 PM, 15 December 2021)

A national culture characteristic describing the extend to which a society feels they avoid them is called_____.

Select the correct option

- | | |
|-----------------------|-------------------------|
| ☐ | Long Term Orientation |
| ☐ | Short Term Orientation |
| ☐ | Performance Orientation |
| ☐ | Uncertainty Avoidance |



Question # 5 of 10 (Start time: 09:01:39 PM, 15 December 2021)

Long term orientation is characterized by:

Select the correct option

- | | |
|-----------------------|--|
| ☐ | None of the given |
| ☐ | Look to the future, value thrift and persistence |
| ☐ | Emphasizing present and accepting change readily |



Question # 4 of 10 (Start time: 09:00:32 PM, 15 December 2021)

All of the following statements are true regarding women and emotions EXCEPT:

Select the correct option

- | | |
|-----------------------|---|
| ☐ | They are uncomfortable in expressing emotions |
| ☐ | They are good at reading other's emotions |
| ☐ | They experience emotions more intensively |



Question # 3 of 10 (start time: 08:59:27 PM, 15 December 2021)

Which of the following has been termed as instrumental value in Milton Rokeach's value survey?

Select the correct option

- | | |
|-----------------------|--------------------|
| ☐ | Social recognition |
| ☐ | Salvation |
| ☐ | Wisdom |
| ☐ | Self Control |



Click to Save Answer & Move to Next

Question # 2 of 10 (Start time: 08:58:22 PM, 15 December 2021)

Total Marks

Subhan believes that he was promoted and given a raise based upon his hard work on the job. He possesses which of the following trait:

Select the correct option

☐ An internal locus of control

☐ Emotional intelligence

☐ Self-efficacy

☐ An external locus of control



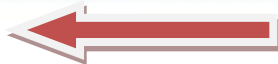
Question # 1 of 10 (Start time: 08:57:04 PM, 15 December 2021)

Total Marks: 1

Mr. Nasir usually achieves high goals and perform well in difficult tasks because he believes in his abilities. It shows which of the following personality characteristic of Mr. Nasir in organization?

Select the correct option

- | | |
|-----------------------|------------------|
| ☐ | Self Efficacy |
| ☐ | Locus of Control |
| ☐ | Self Esteem |
| ☐ | Self Monitoring |

[Click to Save Answer & Move to Next Question](#)

Difficulty in expressing emotions by an individual and understanding other's emotions is termed as:

Select the correct option

- ☐ Anemia
- ☐ Myopia
- ☐ Alexithymia
- ☐ Thalassemia



I think

← → ↻ <https://vulms.vu.edu.pk/Quiz/QuizQuestion.aspx?ver=859a6dffa-688f-44cb-8280-8b40ca5665d3>

Import bookmarks... Getting Started SaveFrom.net Helper

QUESTION # 3 OF 10 (START TIME: 08:48:57 PM, 15 DECEMBER 2021)

According to Robert Katz, when managers have the mental ability to analyze and diagnose complex situations, they possess _____ skills.

Select the correct option

☐	Leadership
☐	Conceptual
☐	Technical
☐	Problem-solving

Click to Start Answer

Which of the following determinant of human behavior in an organization is studied in organizational behavior?

Select the correct option

☐	Structure
☐	Groups
☐	Individuals
☐	All of the given options

A permanent change which occurs in the behavior due to experience is known as

Select the correct option

☐

Learning

☐

Ability

☐

Motivation

☐

Knowledge

Start time: 05:45:55 PM, 15 December 2021

Emotional intelligence appears to be especially relevant in jobs that demand which of the following?

Select the correct option

☐	Commitment
☐	Social Interaction
☐	Leadership Skills
☐	Charisma



I think

Question 10 (Start time: 08:45:10 PM, 15 December 2021)

If an individual fail to report to his/her work, this phenomena can be termed as _____

Select the correct option

☐	Insubordination
☐	Delinquency
☐	Turnover
☐	Absenteeism



Management Interpersonal roles are _____

Select the correct option

- | | |
|-----------------------|--------------------------|
| ☐ | All of the given options |
| ☐ | Figurehead |
| ☐ | Disseminator |
| ☐ | Liaison |



_____ is one's ability to detect and manage emotional cues and information.

Select the correct option

- ☐ Emotional labor
- ☐ Cognitive dissonance
- ☒ Emotional intelligence
- ☐ Emotional dissonance

Desirable end-states of existence; the goals that a person would like to achieve during his or her lifetime are called _____ Values.

Select the correct option

- ☒ Work
- ☐ Organizational
- ☐ Instrumental
- ☐ Terminal

Mr. Ali is relaxed and easy going person. He does not suffer from a sense of time urgency and also does not feel any need to display his accomplishments unless he has to. Mr. Ali is having Personality type of:

Select the correct option

☐ Reactive personality

☒ Type A personality

☐ Proactive personality

☐ Type B personality

Question # 10 of 10 (Start time: 08:37:03 PM, 15 December 2021)

Deductive reasoning, verbal comprehension and perceptual speed are all characteristics of:

Select the correct option

☒ Intellectual ability

☐ Mental ability

☐ Logical ability

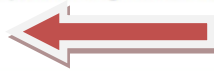
☐ Physical ability

Question # 9 of 10 (Start time: 08:35:33 PM, 15 December 2021)

Which of the following is the most likely explanation for the higher absentee rate of women in the workplace?

Select the correct option

- ☒ Traditionally, women have had the responsibility of caring for home and family
- ☐ Women generally have jobs for which a temporary replacement can be hired
- ☐ Women tend to have more illnesses that keep them from work than do men
- ☐ Women tend to be less satisfied with their jobs than men



Question # 8 of 10 (Start time: 08:34:09 PM, 15 December 2021)

As a manager, one of Ali's duties is to present awards to outstanding employees within his department. Which Mintzberg managerial role is Ali performing?

Select the correct option

- ☒ Leadership role
- ☐ Figurehead role
- ☐ Spokesperson role
- ☐ Monitor role



People who are dependable and moderately well organized, generally have clear goals, but are able to set the work aside come under _____category of big five personality model.

Select the correct option

☐

Low Extraversion

☐

Average Conscientiousness

☐

Low Agreeableness

☐

Average Openness

Activate Windows

Go to Settings to activate Windows.

Mr. Ali gets good salary and other benefits. But he is more concerned about his educational development, which is not provided by the company. Still he is not quitting the job; this attitude of Ali is called_____

Select the correct option

☐

Continuance commitment

☐

Affective commitment

☐

Normative commitment

☐

None of the given options

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Question # 5 of 10 (Start time: 08:30:18 PM, 15 December 2021)

Abraham is of the view that "I control what happens to me!" What sort of locus of control he possess?

Select the correct option

- | | |
|----------------------------------|--|
| ☐ | External locus of control |
| ☒ | Internal locus of control |
| ☐ | None of the available options |
| ☐ | Combination of both internal and external locus of control |



Question # 4 of 10 (Start time: 08:29:04 PM, 15 December 2021)

Which of the following abilities are required by an individual to perform the job of a "beach lifeguard"?

Select the correct option

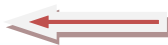
☐	Strong spatial-visualization abilities and body coordination
☐	To have deductive reasoning skills
☐	To have strong muscles only
☐	To have inductive reasoning skills



Ms. Ayesha is a manager in ABC Company, she has the ability to understand and handle emotions of her subordinates. Which of the following Emotional Intelligence dimension is depicted from the example?

Select the correct option

☐	Empathy
☐	Social skill
☐	Self regulation
☐	Self awareness



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Emotions that are organizationally required and considered appropriate in a given job are:

Select the correct option

☐	Displayed
☐	Actual
☐	Felt
☐	All of the given



Question # 1 of 10 (Start time: 08:25:14 PM, 15 December 2021)

Absenteeism and lateness are examples of:

Select the correct option

☐	Exit
☐	Neglect
☐	Voice
☐	Loyalty

