

VIRTUAL UNIVERSITY OF PAKISTAN

A Good Education is a Foundation For a Better Future
CORRECT ANSWER SOLVED BY HADI
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TEAM HADI(VU LAHORE)

MID TERM PAST PAPER

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WARNING: Team HADI is not responsible for any mistake or wrong answer. All students reading and using this document may check and confirm the answers at their own.



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Best of luck!



Question # 3 of 30 (Start time: 03:51:37 PM, 03 January 2021)

Total Marks: 1

According to Lewin's model, at which level does change occur when an organization develops highly experiential training programs?

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Select the correct option

☐	Unfreezing at interpersonal level	1/1
☐	Unfreezing at structure level	1/1
☒	Unfreezing at individual level	1/1
☐	Unfreezing at climate level	1/1

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Question # 14 of 30 (Start time: 03:59:55 PM, 03 January 2021)

Total Marks: 1

Which of the followings are major theories of planned change in organizations?

Select the correct option

☐	Action research model	
☐	Contemporary adaptations of action research	
☐	Lewin's change model	
☒	All of the given options	

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Question # 2 of 30 (Start time: 03:50:26 PM, 03 January 2021)

Total Marks: 1

_____ refers to the practitioner's entry into the client stem and includes several different roles and activities.

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Select the correct option

☒	Intervention	
☐	Collaboration	
☐	Demonstration	
☐	All of the given options	

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Question # 30 of 30 (Start time: 04:11:35 PM, 03 January 2021)

Total Marks: 1

"To preserve and improve human life" is the mission statement of:

Select the correct option

☐	Walt Disney	
☐	Wall Mart	
☒	Merck	
☐	Mary kay cosmetic	

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Question # 13 of 30 (Start time: 03:58:40 PM, 03 January 2021)

Total Marks: 1

Which one of the following is a NOT characteristic of effective feedback data?

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Select the correct option

☐	Descriptive
☐	Verifiable
☐	Significant
☒	Finalized

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Question # 25 of 30 (Start time: 04:07:27 PM, 03 January 2021)

Total Marks: 1

Which of the following statement is true about "consensus mode" of practitioner-client relationship?

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Select the correct option

- | | | |
|----------------------------------|---|--|
| ☒ | Members continuously share perceptions and feelings openly both on self-fulfillment and organizational effectiveness. | |
| ☐ | A limited number of members openly share ideas and feelings with the rest, based on perceptions of leadership. | |
| ☐ | Members keep their true feelings about self- fulfillment and organizational effectiveness to themselves, assuming that sharing information may threaten personally desired outcomes | |
| ☐ | Members keep their true ideas about self-fulfillment and organization effectiveness to themselves assuming that sharing this information will not make any difference | |

Question # 6 of 30 (Start time: 03:54:04 PM, 03 January 2021)

Total Marks: 1

Developing a marketing strategy for a new product is an example of which of the following consulting models?

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Select the correct option

☒	Purchase of Expertise Model	
☐	Doctor-patient Model	
☐	Process Consultation Model	
☐	Organization model	

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Question # 29 of 30 (Start time: 04:10:37 PM, 03 January 2021)

Total Marks: 1

Force-Field Analysis is used for which type of data?

Select the correct option

☐	Quantitative	
☒	Qualitative	
☐	Precise	
☐	Accurate	

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Question # 10 of 30 (Start time: 03:57:09 PM, 03 January 2021)

Total Marks: 1

In organizational systems, alignment refers to which of the following?

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Select the correct option

☒	A characteristic of the relationship between two or more parts.	
☐	A concept that a manager can use varying degrees of inputs into the organization	
☐	Development of a variety of satisfactory options	
☐	Transforming variety of options in a variety of ways to obtain satisfactory outputs	

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Question # 9 of 30 (Start time: 03:56:31 PM, 03 January 2021)

Total Marks: 1

Which of the following is focused primarily on the personal consequences of the work experience and how to improve work to satisfy personal needs?

Select the correct option

☐	Exploitative authoritative management style	
☐	Benevolent authoritative management style	
☐	Consultative management style	
☒	Quality of work life	

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- 3) GDB
- 4) GRAND QUIZZES

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