

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

We also provide Past papers for Mids. and Finals

Cross Check your answers before submitting directly from the file. We are not responsible for 100% correction as human error exists

1. Which of the following areas is NOT included in Human Resource Development?

Options:

- Development
- Compensation
- Orientation
- Education

Correct option: Compensation

2. The basis for promotion will typically be competence rather than seniority when:

Options:

- Imposed by civil service regulations
- The company wishes to focus on competitiveness
- Team cohesiveness is important
- When union agreements are involved

Correct option: The company wishes to focus on competitiveness

3. Which of the following is not an internal barrier to career advancement?

Options:

- Lack of time and resources to employees
- Rigid job specifications

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

- Recession in Job Market

- Lack of career opportunities

Correct option: Rigid job specifications

4. If the mood of an employee keeps on changing rapidly and he finds himself helpless, he exhibits:

Options:

- Short-term physical symptoms

- Long-term physical symptoms

- Behavioral symptoms

- Internal symptoms

Correct option: Behavioral symptoms

5. All of the following are mandatory bargaining issues except:

Options:

- Pension

- None of the above

- Working hours

- Wages

Correct option: Pension

6. Providing training & development opportunities, and career information & programs, are all part of the _____'s role in career development.

Options:

- Individual

- Supervisor

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

- Manager

- Company

Correct option: Manager

7. Which of the following measures are taken to assess the intensity of employees' satisfaction and their attitude toward the training program?

Options:

- Continuous feedback

- Productivity levels

- Profitability rate

- Market share

Correct option: Continuous feedback

8. Which of the following is a presentation training method?

Options:

- Simulations

- Case Study

- Internships

- Lecture

Correct option: Simulations

9. Mr. John was perceived to be a person who does not want to perform his job with honesty and therefore got an explanation for the same. Now he works more than he did earlier but he is not motivated rather scared. This refers to:

Options:

- Equity Theory

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

- Theory Y
- Theory X
- Reinforcement Theory

Correct option: Reinforcement Theory

10. Relatively permanent change in behavior that results from direct and indirect experience is called:

Options:

- Development
- Growth
- Positive attitude
- Learning

Correct option: Learning

File by MAM MEHWISH 03184148783
Paid LMS Handling Available

File by MAM MEHWISH 03184148783
Paid LMS Handling Available