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1. In which method of job evaluation the grades are created by identifying some common denominators for a group of jobs?

- a) Point method
- b) Factor comparison
- c) Job classification

Correct option: c) Job classification

2. The process in which an employee sets career objectives and identifies the means to achieve it is called:

- a) Career Development
- b) Career Path
- c) Career Short Sightedness

Correct option: a) Career Development

3. Following are the non-financial compensations EXCEPT:

- a) Stock option
- b) Monthly commission
- c) Medical allowance
- d) Employee autonomy

Correct option: d) Employee autonomy

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4. There are some organizations which provide toll-free numbers to the customers so that they may easily submit their views about the employees and service rendered. This concept refers to:

- a) 360 Degrees Feedback
- b) Market Survey
- c) Social Responsibility
- d) Customer/Client Feedback

Correct option: d) Customer/Client Feedback

5. Mr. Ali works in an organization XYZ for the last so many years and gets a remuneration of Rs. 100 per hour. This refers to the concept of:

- a) Salary
- b) Bonus
- c) Wage

Correct option: c) Wage

6. An employee suffering from Asthma and constant back pain for long refers to:

- a) Short-term Physical symptoms
- b) Internal symptoms
- c) Behavioral symptoms
- d) Long-Term Physical symptoms

Correct option: d) Long-Term Physical symptoms

7. If Mr. A and Mr. B produce the same output, but Mr. B puts less effort while both get the same remuneration, Mr. B is:

- a) Over Rewarded

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b) Under Rewarded

c) Equally Rewarded

Correct option: a) Over Rewarded

8. Which of the following is a presentation training method?

a) Case Study

b) Internships

c) Simulations

d) Lecture

Correct option: c) Simulations

9. In which of the following HR functions communication is involved?

a) Orientation

b) Recruiting

c) All of these

d) Training and development

Correct option: c) All of these

10. Which of the following is NOT included in time-off benefits?

a) Leaves and absence

b) On-the-job breaks

c) Sick days pay

Correct option: b) On-the-job breaks

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